

NEWSLETTER

Michael Becar, Executive Director, CEO
International Association of Directors of Law Enforcement Standards and Training
1330 North Manship; Meridian, Idaho 83642-6444
(208) 288-5491; <http://www.iadlest.org>



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ARLEN CIECHANOWSKI
President
Iowa Law Enforcement Academy
P.O. Box 130
Johnston, Iowa 50131
(515) 242-5214
arlen.ciechanowski@iowa.gov

DAVID HARVEY
First Vice-President
Michigan Commission on Law
Enforcement Standards
106 W Allegan, Suite 600
Lansing, Michigan 48909
(517) 322-5610
harveyd2@michigan.gov

BRIAN GRISHAM
Second Vice-President
Tennessee Law Enforcement
Training Academy
3025 Lebanon Pike
Nashville, Tennessee 37214
(615) 741-4448
brian.grisham@tn.gov

MARK DAMITIO
Secretary
Kansas Law Enforcement Training Center
P.O. Box 647
Hutchinson, Kansas 67504
(620) 694-1532
mdamitio@kletec.org

KELLY ALZAHARNA
Treasurer
Alaska Police Standards Council
P.O. Box 111200
Juneau, AK 99811
(907) 465-5523
Kelly.alzaharna@alaska.gov

KIM VICKERS
Immediate Past-President
Texas Commission on Law Enforcement
6330 East Hwy 290, Ste 200
Austin, Texas 78723
(512) 936-7700
Hkimv@tcleose.state.tx.us

WILLIAM J. MULDOON
Second Past-President
Law Enforcement Training Center
3600 North Academy Road
Grand Island, Nebraska 68801-0403
(308) 385-6030, Ext. 301
HWilliam.Muldoon@nebraska.gov



<http://below100.com/>

Editorial Note: The IADLEST Newsletter is published quarterly. It is distributed to IADLEST members and other interested persons and agencies involved in the selection and training of law enforcement officers.

The IADLEST is a nonprofit organization comprised of law enforcement training managers and leaders. Its mission is to research and share information, ideas, and innovations that assist in the establishment of effective and defensible standards for the employment and training of law enforcement officers.

All professional training managers and educators are welcome to become members. Additionally, any individual, partnership, foundation, corporation, or other entities involved with the development or training of law enforcement or criminal justice personnel are eligible for membership. Recognizing the obligations and opportunities of international cooperation, the IADLEST extends its membership invitation to professionals in other democratic nations.

Newsletter articles or comments should be sent to IADLEST; 2521Country Club Way; Albion, MI 49224; or pjudge@att.net.

MEETING SCHEDULE

The next IADLEST Business meeting is scheduled for Saturday, October 25, and Sunday, October 26, 2014, in Orlando Florida, in conjunction with the Annual IACP Conference. The meeting location is yet to be determined.

SUPREME COURT RULING IMPACTS SEARCH WARRANT TRAINING

*by: Aaron Edens, POLICE TECHNICAL
Deputy District Attorney Mike Galli, Santa Clara County
www.policetechnical.com*

On June 25, 2014, the United States Supreme Court issued a unanimous ruling which requires law enforcement personnel to obtain a search warrant prior to searching a cell phone. This fundamental shift in the law immediately impacts the investigative process of law enforcement personnel and the instructional process of law enforcement academies and private trainers.

Simply put: We can't do and what we did on June 24. Dramatic changes in established process and training, like the one created by the Supreme Court ruling, often create anxiety among personnel

at all levels, but with this tension comes an opportunity to improve the field. While many academies will rush to create lesson plans to satisfy the new law, a pause should be taken to reevaluate and improve search warrant training altogether.

Law enforcement agencies throughout the U.S. utilize search warrant templates or 'boilerplates' that have been handed down from one investigator to another. Unfortunately, these templates, while tried and true, have failed to keep track of technological advances and are missing critical sources of evidence.

Nearly everyone in the United States has a mobile device such as a cell phone. A 2013 study by the Pew Research Center's Internet and American Life Project found that 91% of adults own a cell phone. According to the National Center for Health Statistics 39.4% of households are wireless only. These statistics give law enforcement statistical certainty a criminal suspect owns a mobile phone.

Obtaining a search warrant for a mobile device to look for evidence is not as burdensome as some believe. If probable cause exists to arrest a suspect, probable cause exists to search the mobile device. The key is to articulate the likely usage of the device before, during, or after the commission of the crime.

Experience has shown there are certain types of crimes where a mobile device is unlikely to be used, but those crimes are few and far between. The instructors from POLICE TECHNICAL have encountered criminal cases involving mobile devices such as:

- Pedophiles who use their mobile devices to communicate with and recruit victims and to store images, videos, and other mementos of their heinous crimes.
- Drivers who communicate their location, plans, and intoxication level using social media, digital photos and videos, phone calls, and text messages from their mobile devices.

- Burglars who target specific locations and communicating about alarm systems, dogs, street lighting conditions, access points, and egress routes.
- Organized retail theft ‘booster rings’ who focus on specific stores and possess digital ‘shopping lists’ of preferred items to steal and fence.
- Car thieves who look for specific makes and models of vehicles and describe the best way to steal them as well as communicate police pursuit policies in the area.

Some crimes, such as narcotics dealing, require mobile communication devices. Gangs are conspiratorial and often use mobile devices to coordinate the group’s activities. Articulating these facts is essential in an affidavit to support the search of any seized device. When you consider applying for a search warrant, think about the nexus of the device to the crime. Is it probable the suspect(s) used the device before, after, or during the commission of the crime?

Common Search Warrant and Affidavit

Errors: A review of law enforcement search warrants performed by POLICE TECHNICAL instructors revealed common errors and deficits in the standard language used to search a mobile device. Law enforcement investigators should review their search warrants and consider the following common errors and omissions:

- **Failing to request the corresponding call detail records in addition to a search of the phone:** Law enforcement has traditionally treated searching mobile devices and investigating the records cellular service providers maintain as two separate disciplines. In fact, both avenues of investigation should be explored simultaneously. The Supreme Court ruling provides an opportunity to blend the investigation of the mobile device and the corresponding cell phone company’s records together. If officers have probable cause to search a mobile device’s contents they also have probable cause to search cellular service

provider’s records for corresponding evidence that may assist their investigation and/or prove their case. In many cases a search warrant was required to obtain cell site location information (CSLI), GPS data, other historical location data, and the stored content the provider maintained, such as incoming or archived voicemail messages and email messages. With the addition of a few lines to a search warrant affidavit and the face sheet of the warrant, law enforcement officers can now gain access to sources of data that were previously overlooked. The following language was adopted from a search warrant by Santa Clara County Deputy District Attorney Mike Galli.

The following items that may be contained in or at the cellular service provider, [INSERT PROVIDER] who has been determined to have provided service to the listed phone number [INSERT PHONE NUMBER] associated with the seized device.

- a. *Subscriber information, including by way of example and not limitation:*
 1. *Subscriber name*
 2. *Subscriber address*
 3. *Identifying information such as date of birth, driver license number, and/or social security number*
 4. *Subscriber contact information including electronic mail addresses, contact phone numbers also referred to as ‘can be reached numbers’*
- b. *Billing and credit information, including by way of example and not limitation:*
 1. *Method and source of payment information including credit card numbers, electronic funds transfers, and locations of cash payments.*
 2. *Credit information including any credit report run by the provider prior to authorizing service*
- c. *Service information, including by way of example and not limitation:*
 1. *Purchase and activation location*
 2. *Types of service subscribed to*
 3. *Additional phone numbers associated with the same account*

4. *Make, model, and serial numbers of the phone(s) associated with the account*
- d. *Call detail records*
1. *Incoming/outgoing phone calls, SMS/MMS text message, including the content thereof, data events' date, time, and duration of same*
 2. *Cell site location information including beginning and ending cell sites for any recorded events, per call measurement data (PCMD), and/or timing advance (TA) information alternately known Real Time Data or Round Trip Data.*
- **Failing to investigate applications installed on the device:** Increasingly, criminal suspects are using alternate communications methods from their mobile devices. Knowing what applications the suspect downloaded can help identify any other communications channels for follow-up investigations.
 - **Failing to search associated backup files:** A user can store and transfer documents and files with services such as Dropbox and Google Drive, which could contain relevant evidence that is not recovered during a forensic examination of the mobile device. If this information is not requested in a search warrant, the company will not provide it.
 - **Using broad language:** The phrase “any and all” has been seen as a catchall by law enforcement officers writing search warrants for years. Unfortunately, the phrase has been found unconstitutionally broad in meeting the reasonable particularity requirement of the Fourth Amendment by U.S. Courts.
 - **Failing to support the items to be searched in the affidavit:** Every item to be seized pursuant to the search warrant must be supported in the affidavit, but there are templates that don't follow this rule. The solution is a warrant that is specific enough to search for and locate the relevant evidence require time and obsession with detail.
 - **Not listing external storage media, including by way of example and not limitation, Micro SD cards:** Most law enforcement search warrants do not specify Micro SD cards as an item to be searched, and they should. While there is no specific case law addressing this issue, an argument could be made that Micro SD card is a separate container.
 - **Failing to authorize password bypass:** Apple and Google are able to either circumvent handset security features and provide data from the device or remotely reset the security features. When seeking a search warrant for an Apple or Google device, it may be prudent to include the appropriate language in the original warrant to prevent repeated trips to the magistrate.
 - **Failing to specify deleted data:** With models of mobile devices and operating systems, modern forensic techniques are able to recover data even after it has been deleted. It may be wise to address the issue in the initial search warrant.
 - **Failing to list the possible need for assistance from other agencies:** Law enforcement agencies usually rely on larger municipal, state, and/or federal law enforcement agencies to assist them with evidence recovery from a device. It is good practice to build judicial authorization for this practice into the search warrant.
 - **Failing to seek a waiver of statutory timelines for execution of the mobile device search warrant:** Every state has a statutory time requirement for a warrant, but it may not correspond to the forensic examiner's availability. If the forensic examiner won't be able to begin his or her examination prior to the statutory time limit, seek a judicial waiver.

Conclusion: The Supreme Court's decision was unanimous and emphatic. Absent exigent circumstances or other warrantless search exception, such as searchable probation or parole, law enforcement officers will need to obtain a warrant to search a suspect's phone. Law enforcement academies are presented with a choice when considering the new requirement: Lament the decision and complain about how it made an already difficult job more complicated or adapt. As a benefit, investigators can leverage the probable cause requirement to target sources of information that were previously overlooked such as provider records, cell site location data, application data, and backup files.

Obtaining a search warrant has additional benefits. It makes it more difficult for a defense attorney to suppress evidence obtained as a result of the judicially authorized search. It also gives law enforcement officers the opportunity to hone their search warrant writing skills, which can then be applied to other criminal investigations requiring a warrant. Search warrants will no longer be considered the exclusive purview of the experienced investigator, detective, or narcotics officer. Patrol officers and deputies will find themselves writing search warrants for phones to recover evidence related to their arrests, and progressive academies will teach them.

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***About the Author:** Aaron Edens is an Instructor with POLICE TECHNICAL, the Managing Editor of POLICE PUBLISHING, the author of 150 Search Warrants, Court Orders, and Affidavits, and a former police officer in northern California.*

Edens spent six years as an Intelligence Unit Detective assigned to the FBI Joint Terrorism Task Force. During that time, he investigated international terrorism and Southwest Asian organized crime as well as major narcotics trafficking.

Edens has been a certified mobile phone examiner since 2005 and has completed over 1,000 forensic examinations. He has taught mobile phone investigative techniques to thousands of law enforcement officers, analysts, and attorneys.

Aaron lives in northern California with his wife and family.

Contacts: POLICE TECHNICAL provides superior quality technical training to law enforcement personnel nationally.
info@policetechnical.com; phone: 812-232-4200

Aaron Edens, POLICE TECHNICAL Instructor,
POLICE PUBLISHING Managing Editor;
aedens@policetechnical.com

Mike Galli, Deputy District Attorney Santa Clara County; mgalli@da.sccgov.org

WELCOME NEW MEMBERS

The IADLEST is proud and privileged to add the following new members. These professionals complement our Association's already extensive wealth of talent and expertise. We welcome them to the IADLEST.

Glenn Alfaro, Sheriff's Dept., San Bernardino, CA
James E. Bennett, Jr., DOT – FMCSA, Arlington, VA
Katrina B. Bolger, POST, Helena, MT
Gregg Brighton, Wayne Co. Training, Livonia, MI
Kimberly Ann Coast, National Parks, Glynco, GA
Francine C. Ecker, Virginia CJ Serv., Richmond, VA
Chad J. Goeden, Alaska trooper, Sitka, AK
David A. Harris, Training Academy, Douglas, WY
Jill A. Hawk, National Parks Trng., Glynco, GA
Fredrick Jasler, State DPS, Sante Fe, NM
Frank Kubala, POST, Richmond, KY
David Alan Kuhn, Miami-Dade, Homestead, FL
Mike Lanier, POST, Columbia, SC
Mariam Masha, Training Institute, Lagos, Nigeria
Monica Medrano, State DPS, Sante, Fe, NM
Richard W. Miller, ICITAP, Brownsville, TX
Mike Moore, Sheriff's Dept. San Bernardino, CA
Dean Register, POST, Tallahassee, FL
Greg Vander Kooi, Ferris State Univ., Big Rapids, MI
Laura Wagman, POST, Washington, DC
Keith Williams, Metro Trng., Washington, DC
Michael Wood, NY Deputy Commissioner, Albany, NY



POST DIRECTOR CHANGES

Florida: Dean Register was appointed Director of Criminal Justice Professionalism. In his new role, Director Register oversees the competency and professional conduct of Florida's criminal justice officers and training of FDLE members and Florida's criminal justice community through the bureaus of Professional Development, Training, Standards and Policy and Special Programs.

He has almost 30 years of law enforcement experience, beginning as an officer with the Florida State University Police Department and later joining the Leon County Sheriff's Office where he served as a deputy sheriff and detective. In 1990, he joined Capitol Police where he was promoted through the ranks, eventually serving as director. In his most recent role as assistant inspector general, he oversaw state and national law enforcement accreditation for the department and regularly evaluated other agencies throughout the country and Canada as an accreditation assessor.

Director Register has received numerous awards including the 2002 Distinguished Member of the Year, member of the 2005 Distinguished Team of the Year, and was a recipient of a Superior Unit Citation. In 2011, the Commission for Florida Law Enforcement Accreditation honored him with the Sheriff Neil J. Perry Service Award.

He is a certified inspector general, a graduate of the Chiefs Executive Seminar, and received his bachelor's degree in criminology from Florida State University. He is married to Michelle and has one son, Clay.

Virginia: Fran Ecker was the Senior Policy Advisor for Strategic Planning for the National Criminal Justice Association, where she consulted with federal, state, and local government in the areas of criminal justice planning, evidence-based program development, and organizational management. She previously served as a Division Director at the Virginia Department of Criminal Justice Services, where she was responsible for the Corrections, Juvenile, and Victim Services Sections of the agency, as well as for Department training activities.

Ms. Ecker has over 25 years of management experience in state and local government. Throughout her career in government service, and previous work as the Executive Director of a rural victim services program in the New River Valley, she has been instrumental in the design, development, and implementation of state and local criminal justice, prosecution, law enforcement, child welfare, and domestic and sexual violence grant programs. She served for several years as a clinical consultant to a local community corrections program in Central Virginia. Ms. Ecker earned her B.S.W. in Social Welfare in 1978, and Ed.M. in Counseling Psychology in 1981 from Temple University.

New York: Michael R. Wood is the Deputy Commissioner of New York State's Division of Criminal Justice Services, Office of Public Safety and serves as the New York State POST Director.

Mike joined the New York State Division of Criminal Justice Services in April 2014 after a 27 year career in law enforcement. Most recently serving as Deputy Chief of Operations for the Rochester, New York, Police Department, and Chief of Court Security for the Monroe County Sheriff's Office, he has also commanded a patrol division, crime analysis unit, homicide, and served as Aide to the Chief of Police.

A Rochester native, Mike received his Bachelor of Science degree in Mathematics/Management from Le Moyne College in Syracuse, New York and is a graduate of the Senior Management Institute for Police. He has been actively involved in coaching youth sports for many years, and has also been a member of several trade and civic organizations. Mike and his wife Ann have been married for 25 years and have three children.

INSTALLATION OF LIFE MEMBER

The Executive Committee unanimously voted to install Lloyd Halvorson (ND) as a life member. Lloyd was the law enforcement academy director of the Lake Region State College in North Dakota and has accepted a position as Vice President for Academic Affairs at the college. He served IADLEST for several years on planning

committees, was regional representative and IADLEST Secretary.

STUDY FINDS MOTORCYCLIST FATALITIES FELL IN 2013

Source: GHSA News Release, May 6, 2014

For only the second year since 1997, U.S. motorcyclist fatalities are projected to decrease in 2013, according to a new analysis of preliminary state data released by the Governors Highway Safety Association (GHSA). The final projected motorcyclist fatality total for 2013 will be 4,610 – approximately 7% less than the 4,957 recorded in 2012 and nearly identical to the 4,612 motorcyclist deaths in 2011. Weather, according to the report, was the predominant factor to explain the drop in motorcyclist fatalities from 2012 to 2013. The first six months of 2012 were unusually warm and dry across the nation, prompting an uptick in ridership. The weather in the first nine months of 2013, however, was cooler and wetter, similar to 2011, when fatalities dropped in many states. GHSA members nationwide echoed this finding. To see the full news release, go to: www.ghsa.org/

2014-13 IADLEST EXECUTIVE COMMITTEE INTRODUCTIONS

A new IADLEST Executive Committee was installed June 3, 2014, at the IADLEST business meeting held in Sandestin, Florida. The following is a brief biographical sketch of each of the Committee members.

President: Arlen Ciechanowski is the Director of the Iowa Law Enforcement Academy. Arlen's career spans 36 years, first with the Ames Police Department and then the Story County Sheriff's office. Arlen has served as an instructor and assistant director of the Iowa Law Enforcement Academy. He has a long, distinguished law enforcement training career and served previously as an IADLEST Midwest Regional Representative.

Arlen holds a Bachelor of Science degree from Iowa State University and a Master of Science

degree in Criminal Justice Administration from Central Missouri State University.

First Vice-President: Dave Harvey was appointed September 15, 2010, as the Executive Director of the Michigan Commission on Law Enforcement Standards.

Prior to his appointment, he served as the City Manager of Garden City, Michigan, for six years. Mr. Harvey served as the Chief of Police in Garden City during a 23 year career with the Department and also was the Chief of the Detroit Metropolitan Airport Authority Police Department.

As the City Manager, he oversaw and coordinated the City's daily operations. He managed 9 City Departments employing approximately 152 people with an overall City budget of approximately \$31 million. Dave holds a Master's degree in Public Administration and a Bachelor of Science degree in Criminal Justice.

Second Vice-President: Brian Grisham, Esq., has been Director of the Tennessee Law Enforcement Training Academy (TLETA) and Executive Secretary of the Tennessee Peace Officer Standards and Training (POST) Commission since April 2005.

Prior to that, he served as Assistant Director since 1997. He has served as assistant to the commissioner and staff attorney for the Tennessee Department of Safety. Grisham received his law degree from the Nashville School of Law in 1989 and his B.S. from Middle Tennessee State University in 1984. Brian's law enforcement experience includes service with the Department of Safety's Criminal Investigations Division, Middle Tennessee State University Police Department, and prior service with TLETA.

He has been a licensed attorney since 1989 and has training certifications in criminal law, firearms instruction, asset forfeiture, police management, and courtroom security. In addition to instructional and administrative duties at the academy, he has served as an investigator and legal advisor to the POST Commission.

Outside of these departmental duties, Grisham serves as a member of the Tennessee Public Safety Network providing training and critical incident stress debriefing and peer support, is a member of the Tennessee Voices for Victims Advisory Council, and a member of the International Association of Directors of Law Enforcement Standards and Training (IADLEST). He is a graduate of the Tennessee Government Executive Institute and the FBI National Law Institute. In 2011, Grisham was appointed to the Governor's Subcabinet for Public Safety.

Immediate Past President: Kim Vickers is the Director of the Texas Commission on Law Enforcement Standards and Education. Kim served 27 years with the Abilene Police Department in a wide variety of capacities. He was Commander of the Critical Missing Response Team which gained nationwide attention when it handled and quickly solved the first Amber Alert case in Texas. Kim is also nationally recognized as an expert instructor and consultant in the area of Family Violence dynamics and law. He has drafted several pieces of Texas family violence law, has testified as an expert witness before Texas Senate and House Committees, and is currently a member of the Board of Directors of the National Council on Family Violence.

In 2006, Kim began working as a Field Service Agent for the Texas Commission on Law Enforcement as Director of Education and Credentialing. In September of this year, Kim will assume the duties of Executive Director for TCLEOSE.

He has been married to his wife, Chrys, for 38 years and has two children: son Eric is a homicide detective with the Abilene Police Department, and Jennifer is a doctor in New York City. Kim has two grandchildren.

Immediate Second Past President: William J. Muldoon was appointed Director of the Nebraska Law Enforcement Training Center in August 2006.

William started his law enforcement career over 32 years ago with the Omaha Police Department where he spent 25 years working various units, including accident investigation, background investigations, criminal investigations, public

information, and training. William retired from the Omaha Police Department as a lieutenant.

He accepted a position as the Chief of Police of the Nebraska City Police Department (NCPD) in 2003, where he gained valuable experience working with a rural police agency. As chief, he revamped policies, procedures, training, and updated equipment for the department. Policies and new focus combating domestic violence and underage drinking were implemented. When NCPD started a Citizen's Police Academy, Bill worked with the Otoe County Sheriff's Office and the Nebraska State Patrol to conduct a Citizen's Academy for residents countywide.

William has a long history of training, teaching as an adjunct instructor at the Nebraska Law Enforcement Training Center since 1992 and teaching the Public Information Workshop for NHTSA. More recently he instructed the Incident Command and National Incident Management programs. He published *Five Steps to a Successful Television Interview* in Police Chief Magazine, April 2001, and was co-author of *Media and Law Enforcement Relations During Hostage Taking Terrorist Incidents: A Cooperative Decision Effort* that appeared in Sheriff Magazine, March - April 1999. William holds a Bachelor of Science degree in Criminal Justice Administration from Bellevue University.

He is married to Mary Anne, and they celebrated their 29th anniversary this June. They have a daughter Patricia who is a nurse in Omaha and a daughter, Regina, attending the University of Nebraska, Lincoln.

Secretary Mark E. Damitio began his involvement with law enforcement in 1971 with the Thurston County Sheriff's Office, Olympia, Washington, as a volunteer. In 1978, he was hired as a police officer by the Kent, Washington, Police Department. He graduated as the top academic student of the Seattle Police Academy class #104. In 1982, he was appointed as the department Training Coordinator. In 1986, he was assigned by request of the Washington State Criminal Justice Training Commission for a two year special assignment coordinating advanced training programs. From 1988 to 1997, Mark served with the Washington State Criminal Justice Training

Commission beginning as an Assistant Training Coordinator and rising to Division Manager.

He was appointed Deputy Director of the New Mexico Department of Public Safety Training & Recruiting Division in July 1997. He supervised the day-to-day operations of the New Mexico Law Enforcement Academy, and was responsible for the licensing and State compliance of ten satellite law enforcement academies. In February 2004, Mark was appointed Deputy Assistant Director at the Kansas Law Enforcement Training Center, where he is responsible for the Continuing Education program.

Mark is a graduate of Highline Community College with an Associate's degree in Administration of Justice, and from the University of Washington with a Bachelor's degree in Society and Justice. He is a graduate of the FBI Northwest Law Enforcement Command College and the Central States LEEDS. He holds Law Enforcement Executive Certifications from the Washington State Criminal Justice Training Commission and the New Mexico Law Enforcement Academy.

Treasurer: Kelly Alzaharna was appointed Director of the Alaska Police Standards Council on June 1, 2012, by Governor Sean Parnell. Director Alzaharna is a 27-year law enforcement veteran, serving the past 24 years in Alaska. She holds a Bachelor's degree in Human Resource Management, a Master's degree in Organizational Leadership, and is a graduate of the FBI National Academy. Director Alzaharna retired as Chief of Police from the North Slope Borough in April 2011, prior to accepting a position as Training Coordinator with the Alaska Police Standards Council (APSC).

Director Alzaharna worked as both a municipal police officer and as a university police officer prior to coming to Alaska. She started her Alaska law enforcement career with the North Slope Borough Police Department in 1990, serving the citizens in many assignments. As a sergeant, she created the department's training unit and worked as a patrol supervisor, instructor, and field training officer. After a promotion to lieutenant, her assignments included supervising the investigations unit, commanding the tactical team,

and overseeing the patrol unit. In 2007, she received a promotion to the rank of captain and led the Operations Division. She was appointed as Chief of Police in March 2008, and during her tenure served as a member of the APSC. Director Alzaharna retired as Chief of Police from the North Slope Borough Police Department in April 2011.

Kelly and her husband, Mansour, live in Juneau where they have finally thawed out after 21-years of arctic living.

Northeast Representative: Dan Zivkovich is currently the executive director of the Massachusetts Municipal Police Training Committee, which sets training standards for and provides training to municipal, University of Massachusetts, and environmental police officers statewide. He has been involved in policing for 30 years. Prior to the move to Massachusetts, Dan was the chief of police in Jackson, Wyoming, for almost four years. Prior to that, he spent five years as the director of the Wyoming Law Enforcement Academy in Douglas, which is where he began his membership and association with IADLEST.

Prior to accepting the academy position, he spent 18 years with the Wyoming Highway Patrol, working his way from Trooper to Captain. His various positions included patrol officer, truck enforcement specialist, safety education, training coordinator, and district supervisor. For seven years, he oversaw the Wyoming Highway Patrol's hiring and promotional testing processes and the basic and advanced training programs. He was also a member of the administrative staff. He has been involved in law enforcement training for over 25 years, teaching a wide variety of topics, including OUI enforcement, field training officer (FTO), ethics, crash investigation and reconstruction, and supervision/leadership classes. Dan is a graduate of the 190th Session of the FBI National Academy.

Southern Representative: Mark J. Strickland is currently the Director of the North Carolina Justice Academy. He has been on the staff of the North Carolina Justice Academy since 1996. Mark has been fortunate to work on both the support services side and the training side of the academy. Previously, his job responsibility included

supervision of the of the Commission/In-service Center. This responsibility included supervising the curriculum development of the detention officer certification course, telecommunicator certification course, general instructor training, basic law enforcement training, and in-service training. Over the years, Mark has developed curriculum and provided technical assistance to the sheriffs and chiefs of North Carolina. He has developed curriculum and taught in areas such as In-service, court security, instructor training, confinement and custody, telecommunications, and detention field training officer.

On December 13, 2010, Mark was promoted to the Director of the North Carolina Justice Academy (NCJA). Mark's responsibilities now include the directing, planning, and coordinating of all activities on the NCJA. He is responsible for determining the activities for promoting growth at the Academy.

Mark serves on the North Carolina Governor's Crime Commission, the North Carolina Sheriff's Leadership Institute Curriculum Committee and the Physical Security and Emergency Preparedness steering committee for the Governor's Task Force for Safer Schools, and staff member for the Education and Training Committee of the Criminal Justice Education and Training Standards Commission.

Mark received his Bachelor's of Arts degree in Sociology from North Carolina State University and his Master's in Justice Administration from Methodist University.

Central Representative: Stephanie Pederson is a Law Enforcement Education Consultant with the Wisconsin Department of Justice, Training and Standards Bureau. Her primary duty includes developing law enforcement training curricula for the basic recruit academies in Wisconsin. Prior to joining the Wisconsin Training and Standards Bureau in 2006, Stephanie worked for Target Corporation and for the Army as an active duty Military Police Officer. She has a Bachelor's of Arts degree in Criminal Justice from the University of Wisconsin-Madison and a Master's degree in Criminal Justice from the University of Phoenix.

Midwest Representative: Steve Emmons assumed leadership of Oklahoma Council on Law Enforcement Education and Training (CLEET) in September 2011 when he was appointed by the CLEET Council. Emmons has been with CLEET since 2004 when he started as the northeast field representative, and he became assistant director in 2008.

Steve began his career in law enforcement with the Tulsa Police Department in 1976. He worked in patrol, as supervisor in the sex crimes and street crimes units, and in public information.

Emmons left the Tulsa department in 1997 to serve as the criminal justice and police science coordinator at Rogers State University in Claremore. Later he was an investigator in the bogus check division of the Tulsa County District Attorney's Office for four years.

He has a Master's degree in public administration from the University of Oklahoma and a bachelor's degree from Central Missouri State University.

West Representative: Lyle W. Mann is the Director for the Arizona Peace Officer Standards and Training Board (AzPOST). Lyle came to the AzPOST in August 1995 after 22 years with the Tucson Police Department, where he has risen through the ranks to the level of Captain. Prior to command assignments, he spent time in uniform patrol and as a detective.

While working for the AzPOST, he served as the Basic Training Project Manager, the In-service Training Manager, and the Compliance Manager. His current responsibilities include video projections, academy training, school calendar, emergency vehicle operator training, and instructor certification programs. He is also the Board's legislative lobbyist and responsible for the Administrative Rules under which the Board operates.

Lyle has holds a Bachelor's of Science degree in Public Administration from the University of Arizona, and a Master's in Leadership, is a graduate of the Arizona Law Enforcement Leadership Institute, and a graduate of the Senior Management Institute for Police presented by Harvard University's John F. Kennedy School of Government.



At **no cost**, the Purdue Pharma Law Enforcement Liaison & Education Unit offers **training programs** for law enforcement and healthcare professionals to help **stop prescription drug abuse and diversion**; free **educational materials**, including **drug identification cards**, and placebos for "reverse sting" operations.

Ronald J. D'Ulisse, Senior Director
Law Enforcement Liaison & Education
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(203) 588-4387 • E-mail: ron.dulisse@pharma.com

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EXECUTIVE COMMITTEE JANUARY 23, 2014 MEETING MINUTES Washington, DC

CALL TO ORDER: The meeting was called to order by President Vickers on Thursday, January 23, 2014 at 9:12 a.m.

ROLL CALL: Executive Committee Members Present: Vickers, Ciechanowski, (Attended by conference call), Harvey, Muldoon, (Attended by conference call) Melville, Damitio, Clark, Zivkovich, (Attended by conference call), Pritt, and Lyle Mann. Not Present: Pederson and Sutterfield

Pursuant to the IADLEST Bylaws, there was a quorum of Executive Committee members present to conduct business.

IADLEST Staff Present: Becar, Judge, and Setzer.

AGENDA ADDITIONS

- IACP Conference Training proposal by Director Lyle Mann (AZ).

INTRODUCTIONS OF GUEST: President Vickers introduced:

- Federal Law Enforcement Training Center representatives:
 - Deputy Assistant Director Ron Dionne
 - Office of State and Local Training Division Chief Don Smith
 - Chief Information Officer Sandy Peavey
 - Deputy Director Donna Roy
- Earl Hardy, Federal Motor Carrier Safety Administration
- Steven Williams, Associate Director, Louisiana State University National Center for Biomedical Research and Training (NCBRT)
- Ron Davis, Director, US DOJ Office of Community Oriented Policing Services (COPS)
- Ari Vidali, CEO, Envisage Technologies

- Rusty Goodpaster, Director, Indiana Law Enforcement Academy

APPROVAL OF MINUTES: The Executive Committee meeting minutes for the June 2, 2013, Portland, Oregon meeting (previously distributed) were approved as submitted. The **MOTION** for approval was made by Pritt (FL) and seconded by Melville (KY). **The motion passed.**

EXECUTIVE DIRECTOR BRIEFING:

Executive Director Michael Becar reported on the following items:

- There have been recent changes to the POST Directors in the following states: RI, KY, HI, DE, and NC
- International work is expanding. Following the recent mission to Nigeria, the Nigerian authorities requested that IADLEST facilitate training for some of their key personnel. Oregon DPSST offered to host the contingent, and will train eight (8) representatives in Instructor Development and arrange for some local ride-alongs. London, England, is requesting IADLEST provide DDACTS training under contract. IADLEST will be reaching out to the membership to identify SMEs.
- Grants:
 - Blue Courage: two of the three pilot sites have been selected. Arizona has completed their pilot. Washington has been selected and is in the planning stage. Florida has expressed interest in the third pilot.
 - DOJ Analyst Training: IADLEST has formed a consortium with the other grantees of the project.
 - NHTSA: Meetings were held in the Washington, DC, headquarters of NHTSA to propose a new Umbrella Agreement. The current agreement expires in

September 2014. There will be \$500k allocated for DDACTS training in 2014, but it is NHTSA's goal to allocate future money to the states.

- Projects:

- Has made presentations to the Texas and Florida Academy Directors, and has a request from California for the same.
- Working with Indiana Director Rusty Goodpaster on an Academy Directors' course. IADLEST will need to identify SMEs.
- Proposes beginning a new project that would create a national certification of training programs by IADLEST. The central repository for the review of training courses through NLEARN and PAPA haven't been utilized. The proposal would be for stringent standards and SME review for this fee-based service, with the potential for a reliable revenue stream to the association that isn't tied to grants. The concept would have IADLEST ask the states to recognize the national certification as the primary goal; but as a secondary activity, IADLEST would submit any state-specific forms and documentation to those states that still require it. There was a **MOTION** by Harvey (MI) to move the project forward, seconded by Clark (NV). **The motion passed.**
- Met with DHS and FLETC representatives along with Vickers (TX), Alzaharna (AK) and Dan Setzer to discuss the possible integration of NLEARN into the DHS Homeland Security Information Network (HSIN) system. Donna Roy and Sandy Peavey subsequently made a presentation to the Executive Committee on the HSIN system, and asked for suggestions to improve and enhance the system to increase usage by state and local law enforcement.

- Met with the new Director of the COPS Office along with DOJ Assistant Attorney General Mason with President Vickers. There were positive conversations about the NDI. The DOJ officials outlined their five top priority areas, and IADLEST has expertise in three of them. DOJ is looking for grant ideas; and topics such as a POST Desk Reference Guide, DDACTS, Military Police Transition, and an online version of the IADLEST Sourcebook are some that may be considered. There is interest in a national dialog and research on reserve and auxiliary law enforcement officer standards. COPS Office Director Davis subsequently made an introduction at the Executive Committee meeting, stated that they will have a booth at the Florida IADLEST Annual Conference, and reinforced his commitment to training. He looks forward to the relationship with IADLEST and sees the opportunity for partnership.
- There were 45 responses to the “Call for Presentations 2014 IADLEST Annual Conference”, and 12 were selected.
- Yvonne established an IADLEST Facebook page.

DEPUTY DIRECTOR BRIEFING: Deputy Director Judge reported that current new membership registrations are running three Academy Directors for every POST Director. He reinforced that this membership group has unique needs that should be supported by IADLEST programs, initiatives and conference activities.

NLEARN SYSTEM: NLEARN System Administrator Dan Setzer reported that the system continues to grow in registered users and data entry. The website continues to be well-received.

IADLEST TREASURER’S REPORT

- **Accounts Reports/Financial Statement:** Treasurer Melville (KY) distributed the current

financial information for all accounts. All the accounts are accurate and documented. The procedures work well for the Executive Director to allocate funds from the accounts, and there have been no complaints from vendors. There was a **MOTION** by Clark (NV) to accept the Treasurer’s Report, second by Harvey (MI). **The motion passed.**

- **Audit Committee Report:** Audit Committee Chair Rusty Goodpaster (IN) reported that the audit report from Crandall, Swenson, Gleason, and Wadsworth identified no deficiencies in internal controls or material weaknesses. Page 22 of the audit report identified one error and identified that IADLEST had already taken steps to prevent such errors in the future. There was a **MOTION** by Mann (AZ) to accept the audit report, second by Clark (NV). **The motion passed.**

ADMINISTRATIVE REVIEW OF CURRENT BUSINESS ITEMS: President Vickers (TX) reported on the following items:

- **Future Meetings:** 2014 Annual IADLEST Conference: Destin, FL. In addition to the previously scheduled activities, there is interest in arranging a motorcycle ride prior to the conference. Director Pritt (FL) has contacted local Harley-Davidson dealerships for rates.
- **2014 Fall Business Meeting:** The Fall Business meeting will be scheduled in conjunction with the IACP Conference in Orlando, FL. The tentative dates would be October 25-26, 2014.
- **FLETC Police on Police:** Dick Clark deferred a report until there is an update.
- **Nomination Committee Appointments:** Arlen Ciechanowski (IA), David Harvey (MI), and William Muldoon (NE) have been appointed to the Nomination Committee for 2014. Persons interested in running for IADLEST office in 2014 should contact one of those committee members.



COMMITTEE/SPECIAL ASSIGNMENT REPORTS:

- **DHS Response to IEDs Stakeholder Conference:** Charles Rapp (MD) has been asked to represent IADLEST, and will prepare a post-conference report that will be published on the website.
- **IACP Training & Education Committee (From Additions to the Agenda):** Mann (AZ) is the IADLEST representative to this committee. The bulk of this committee's work is determining the classes to be held at the IACP Conferences. It is his observation that the proposals that are accepted are frequently the ones sponsored by a committee member or the Chair. He suggests that IADLEST prepare a proposal to make a conference presentation on POST issues.
- **California POST Safe Driving Campaign:** Clark is the IADLEST representative to this committee. The program listed its greatest success in 2013 as having no law enforcement related traffic deaths (for the first time). Telemetry in vehicles will soon allow supervisors to review driving techniques. There is research being held on driver visibility-enhanced clothing.
- **FLETC Police-on-Police (Formerly Blue-on-Blue):** Clark is the IADLEST representative to this committee. The committee met by teleconference (on HSIN). They are identifying lessons learned after FLETC's research using officers in live scenarios and where training needs to be focused. There will be a presentation at the Florida conference.
- **Central Region:** Melville (KY) reported for Regional Representative Stephanie Pederson (WI). West Virginia is reporting that their current funding structure will sunset in 2016, and there is no new structure set at this time. Indiana is providing input with their Legislature on a School Protection Officer bill. Ohio is providing input with their Legislature on Prior Experience/Training and Armed School Employees. They have received CALEA Accreditation, and have recently purchased new mobile training equipment. Kentucky is working on a Job Task Analysis, IACET Accreditation; and they have a new Executive Director of their Council. Michigan has presented Train-the-Trainer sessions on Below 100. They are undergoing a review of their Basic curriculum and Prior Training curriculum. They have presented their initial Military Police Transition training, and after review have determined that the curriculum will have an additional 40 hours added.
- **South Region:** Pritt (FL) reported they held a Regional Conference Call on December 9. Issues discussed were school safety/SRO curriculum, K-9 training and certification, auxiliary law enforcement officers, and an Armed School Responder bill in Florida. There will be a Regional Meeting held in Baton Rouge, LA, in late April, early May, 2014.
- **Midwest Region:** Ciechanowski reported that Iowa is dealing with requests from agency executives for non-vendor-based ECD (Taser) training. Vickers reported that Texas is providing input with their Legislature on school safety/school marshal programs and ECD use in schools. They are receiving citizen input related to increased training for canine encounters and are now licensing public safety telecommunicators.

REGION REPORTS

- **Northeast Region:** Zivkovich (MA) reported that Connecticut is undergoing agency reorganization. He contacted the new Rhode Island Director, and gave him an IADLEST overview. The Regional Meeting will be held April 20-May 1, 2014.
- **West Region:** Mann (AZ) reported that they held their Regional Meeting in Reno on December 9-10, and have established that this will be the preferred week in the future to hold such meetings, so agencies can plan. California POST reports they have a robust library of training videos available. Oregon reports their

fiscal issues are improving somewhat. Washington has begun the Blue Courage project with IADLEST. Colorado uncovered cheating occurring on their state exam, with answers to the test questions being sold. Arizona is being adversely impacted by the general decrease in traffic fine revenues, are having some challenges with their online learning, the Legislature assigned Armed Teacher training to their Attorney General's Office, and they are dealing with new legislation that has removed muzzle-loaders from the list of firearms. Nevada is being adversely impacted by the general decrease in traffic fine revenues, and consequently has reduced their Basic Academy from 16 weeks to 13 weeks, no longer provides lodging for recruits that live within 50 miles, requires State agencies to pay their employee's meal costs, and requires that First Aid and CPR training be accomplished by the agency prior to the Academy.

OLD BUSINESS

IADLEST Mission to Nigeria: Harvey (MI) reported that he, along with Val Lubans (CT) and Steve Okoro (FL) traveled to Nigeria, hosted by the Lagos Police. He reported that the hosts provided excellent care of them. They learned the functions of law enforcement, did an assessment of the current operations, and assessed their Academy operations. Based upon the observations, they made recommendations related to performing a Job Task Analysis, establishing a POST-style commission, and other areas of improvement. He prepared a report for the Association. There was significant feedback among the membership present expressing appreciation of Harvey, Lubans, and Okora to travel to a hazardous area and represent the Association, reflecting on their commitment and courage. The mission enhanced IADLEST's international visibility and credibility.

There was a **MOTION** to accept the report by Clark (NV), seconded by Melville (KY). **The motion passed.**

NEW BUSINESS

Life Membership Nomination: Lloyd Halvorson (ND) served for many years as the law enforcement academy director of the Lake Region State College in North Dakota. He served IADLEST for several years in many functions, including planning committees, Regional Representative, and IADLEST Secretary. His recent promotion to Vice President for Academic Affairs took him out of the academy operations, and consequently qualifies under the IADLEST bylaws for his eligibility for Life Member. There was a **MOTION** by Clark (NV) to bestow Life Membership to Lloyd Halvorson, seconded by Melville. **The motion passed.**

ADJOURNMENT

President Vickers asked for a motion for adjournment at 11:10 a.m. on Friday, January 24, 2014. There was a **MOTION** by Clark, seconded by Damitio. **The motion passed.**

