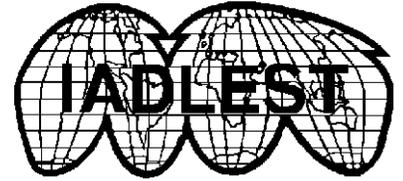


NEWSLETTER

International Association of Directors of Law Enforcement Standards and Training
3287 Tasa Drive; Meridian, Idaho 83642-6444



<http://www.iadlest.org>

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REGISTER NOW FOR THE IADLEST CONFERENCE



IADLEST 2009
Conference – Nevada
“HOW THE WEST WAS WON”

Conference Registration Form on Page 12

MESSAGE FROM THE PRESIDENT
Raymond W. Beach, Jr., Executive Director
Michigan Commission on Law Enforcement Standards



Greetings! Those of us in the northern reaches of the country are finally beginning to see some sun peaking out from winter's overcast. Spring can't come too soon.

Your IADLEST leaders have been busy. In February 2009, IADLEST entered into a contract with Woronoff, Hyman, Levenson, & Sweet, PC, (WHLS) a certified public accounting firm to restructure IADLEST financial recordkeeping.

As a result of this new arrangement, IADLEST banking and financial records have become Internet accessible through a secure online portal. This process allows IADLEST considerable independence in maintaining its financial records. The accounts will be easily accessible 24/7 and are no longer dependent upon one individual. There will be no geographical restrictions to banking or to account oversight and maintenance. Moreover, following acceptable accounting practices, account credits and debits, account reviews and approvals, and check writing will now be done by three separate IADLEST individuals with the oversight of a certified public accounting firm.

We expect that our newly configured financial management system will handle the increased volume in IADLEST financial grant transactions, and it will also expedite billings and payments. In addition, this system will be able to produce detailed financial reports for audits, grants, IRS, and IADLEST membership purposes.

With the progress achieved in putting this system in place, IADLEST is now ready to engage a firm to perform year-end audits for the fiscal years of 2007 and 2008. These audits are required to maintain our non-profit status and will facilitate transition to the new financial management system. A Request for Proposals to perform external auditing services has been released, and a firm will be identified from among the respondents.

Over the past nine months, we have witnessed our national economy slow to a crawl. It is probably not an overstatement to say that our financial markets have been in turmoil. The housing market is barely moving,

and the country's landscape is dotted with home foreclosures. Banks that hold bad mortgages are at or near failure, and credit for new buyers is tough to get. The credit crunch has had widespread impact, even in markets unrelated to residential mortgages. As repercussions spread, we are seeing business failures and job losses in areas once thought to be secure. In Michigan, our auto giants have struggled to remain solvent and have joined others in receiving bail out cash from the federal government. Any of us who are fortunate enough to have an investment portfolio, an IRA, a 401k, a 457 or other investment tool have seen our net worth decline by as much as 50%. Finally, like a vulture circling above its injured prey, inflation looms. It certainly is not a pretty picture.

It is very clear that the financial times we now live in are re-defining the future business of law enforcement standards and training. Most of our states are struggling; and, unfortunately, the policy makers who control our purse strings often see our business as "nice to do" rather than essential.

As we see this unexpected history unfold before us, it is incumbent upon leaders in police officer standards and training to step up communication efforts with the nation's political leaders at all levels of government. We cannot forget that the role of law enforcement standards in the preparation, development, and retention of quality law enforcement officers is somewhat inconspicuous when seen by persons outside of our profession. I have witnessed vast misconceptions regarding the complexities of our business among our policy makers at the local, state, and national levels.

Taking time from our daily priorities to become regularly vigilant in conveying our message should rank high on the list of responsibilities for the POST director. Absent this type of attention, we will see precious resources fade or move to another cause that has made its case more effectively. Consider this. Most POST agencies have been weakened by economic downturns. Why, then, has the federal stimulus program for employment of law enforcement officers overlooked the burden it produces on the nation's infrastructure for law enforcement standards and training? The simple answer is that the sponsors of this legislation apparently never got the message. I would submit that we cannot underestimate the value of our efforts and opportunities to inform the public and our policy makers of the important role that standards play in the selection, training, and retention of the nation's law enforcement officers. This concept, aggressively communicating the value of our services, will be

discussed at our Annual Conference this year in a session entitled, "Preservation of POST Agencies."

In that vein, I would continue drawing your attention to our upcoming Annual Conference. We will meet in Sparks, Nevada, a suburb of Reno, June 14-17. Recognizing our difficult economic times, we have worked with Dick Clark and the Nevada POST to streamline the conference format and reduce costs. Hopefully, these changes will assist in your need to justify your expenditures and time. We anticipate an energetic conference agenda. I urge our members to make conference commitments as soon as possible by responding to Mr. Mike Crews via e-mail at MikeCrews@fdle.state.fl.us. This will assist conference planners who are working overtime to make this event a resounding success.

In closing, I would like to congratulate the California Commission on Peace Officer Standards and Training (POST) on reaching the anniversary of its 50th year of service. Over the course of their history, California POST has consistently provided outstanding leadership in law enforcement standards and training. Congratulations to the men and women who comprise California POST, past and present. You should be extremely proud of your accomplishments and the dominant role you have played in raising the professional bar for law enforcement across the country. Happy Anniversary!

Again, I would remind our membership that my office door is always open. Please do not hesitate to contact me at beachr@michigan.gov or at (517) 322-5619 if you have any issues, concerns, or input. I hope to see all of you in Nevada!

Editorial Note: The IADLEST Newsletter is published quarterly. It is distributed to IADLEST members and other interested persons and agencies involved in the selection and training of law enforcement officers.

The IADLEST is a nonprofit, tax-exempt organization comprised of law enforcement training managers and leaders. Its mission is to research and share information, ideas, and innovations that assist in the establishment of effective and defensible standards for the employment and training of law enforcement officers.

All professional training managers and educators are welcome to become members. Additionally, any individual, partnership, foundation, corporation, or other entities involved with the development or training of law enforcement or criminal justice personnel are eligible for membership. Recognizing the obligations and opportunities of international cooperation, the IADLEST extends its membership invitation to professionals in other democratic nations.

Newsletter articles or comments should be sent to IADLEST; 2521Country Club Way; Albion, MI 49224

IADLEST EXECUTIVE COMMITTEE AND BUSINESS MEETING SCHEDULED

The IADLEST Executive Committee and Business meetings will be held at the John Ascuaga's Nugget Resort; 11 Nugget Avenue; Sparks, Nevada 89431. The Executive Committee meeting will be held at 3:00 p.m., Sunday, June 14, 2009. The Business meeting will be held from 10:00 a.m. to 5:00 p.m., Tuesday, June 16, 2009.

The Fall IADLEST Business meeting is scheduled for October 3-4, 2009, in Denver, Colorado, in conjunction with the IACP Conference.

2009 MEMBERSHIP DUES

IADLEST membership fees were due January 1 and considered in the arrears April 1. It is the practice of IADLEST to follow up a member's dues payment with a renewal letter along with the member's 2009 membership card. Please ensure that you have paid your dues. Call the IADLEST business office at (517) 857-3828 if you have questions.

POST DIRECTOR CHANGES

Ohio: In February 2009, Ron Ferrell was appointed Director of the Ohio Police Training Academy. Ron started his law enforcement career as a patrol officer with the City of Lebanon, Ohio, Police Department in 1971 and rose to the rank of Chief of Police. In 1988, he became Police Chief for the City of Dublin, Ohio, Police Department. Ron accepted a position with the Ohio Attorney General's Office in 1996 as Deputy Director for the Bureau of Identification and Investigation. In 1997, he became the Chief of Police for the City of Mason, Ohio, where he worked until accepting his present position as the POST Director Ohio POST.

Ron holds Bachelor's and Master's Degrees from the University of Cincinnati and a Ph.D. from Ohio State University.

Ron is a graduate of the FBI National Academy, Southern Police Institute, FBI Law Enforcement Executive Development Course, and other notable programs. He is also an assessor with the Commission on Accreditation for Law Enforcement Agencies (CALEA) and presently serves as an

appointee to the Ohio Supreme Court Advisory Committee on Court Security & Emergency Preparedness.

JUNE CONFERENCE LODGING

The IADLEST June 2009 conference will be held at John Ascuaga's Nugget Resort in Sparks, Nevada, with views of the Sierra Nevada Mountains and valley from every room.

A limited block of rooms has been reserved and we recommend that you contact the hotel as soon as possible as reservations must be made at least 30 days prior to arrival. When making your hotel reservations, please use the group code **GIAD-9** to obtain the group rate of \$85.00 +taxes (currently 13.5%) single or double occupancy. Based on availability, the guest room rate may be extended three days before and three days after the conference. See page 12 for more information. To make your room reservations, call 1-800-648-1177.

UPDATE ON IADLEST GRANTS

By: Michael N. Becar, IADLEST Contract/Grants Manager

This report is to give you a brief update on changes and progress to the IADLEST grants and describe areas where you and your agency can benefit and take advantage of some opportunities

Pursuit Policy Workshops: Training sessions are moving quite rapidly. We just concluded a meeting in Detroit, Michigan, with our partners, IACP, NSA, FOP, and NOBLE who have given us direction and will be helping to market the training and workshops. To date, the following locations are hosting an eight-hour train-the-trainer class scheduled for 2009:

March 27, Issaquah, Washington
April 6, Meriden, Connecticut
April 16, Sykesville, Maryland
May 7, Baton Rouge, Louisiana
May 19, Portland, Oregon
May 27, Syracuse, New York
May 28, Waco, Texas
June 2, Carson City, Nevada
June 4, London, Ohio
June 10, Harrisburg, Pennsylvania
June 18, Denver, Colorado
June 23, Indianapolis, Indiana
July 22, Shoreview, Minnesota
July 29, Hutchinson, Kansas
August 14, Salemburg, North Carolina
October 6, Pomona, New York

There is no cost to attend a train-the-trainer, and travel and per diem expenses are reimbursed to all instructors provided they agree to teach at least one workshop with a minimum of 10 students. Future classes are planned for California and Florida. To get additional information or register for a class, go to www.pursuittraining.org. The four-hour pursuit policy workshop has been scheduled around the United States and can also be viewed at this website. If you are interested in hosting a train-the-trainer or workshop, please contact us on the website.

Older Driver Law Enforcement Training: We are still asking states to host the four-hour train-the-trainer to teach law enforcement officers how to recognize serious signs in elderly drivers that are effecting their driving, and what resources are available to help these drivers. There is no cost to host a train-the-trainer; and classes have been held in Idaho, Iowa, Maryland, Kentucky, Indiana, Massachusetts, Kansas and New York. Classes are now being scheduled in Rhode Island, Virginia, Ohio, Connecticut, and Michigan. To host a class, contact Doug Graves at (208) 407-8640 or email at douggraves@cableone.net

Enforcement of Motorcycle Laws: Please see the article in this newsletter by June Kelly on this grant.

SFST Assessment : The State's assessment of their Standardized Field Sobriety Training program did not have much activity until recently when two requests were made with NHTSA for an assessment in the State of Maine and the State of Michigan. Arrangements are being made to provide these assessments.

SFST Cooperative Agreement Data Base: The SFST database is still on-line; but work is being held while we wait for additional funding for this project, which we have been told is coming soon.

Law Enforcement Training ISD Template: The second regional meeting was recently held in Sacramento, California, with the West IADLEST region states attending from California, Oregon, Montana, Florida, Nevada, Utah, Hawaii, and Arizona. Mike Crews, first vice president from Florida, gave an update on the direction of IADLEST. A four-hour facilitated workshop was held to determine each state's criteria for certification or approval of outside training to help build the training template and each state gave a presentation to share training and activities in their state's POST. Many exciting programs and activities are being done in this region. Each state in attendance benefited

from these presentations. The future regional meetings are scheduled for April 9-10 in Bangor, Maine, for the Northeast Region, April 15-16 in Douglas, Wyoming, for the Midwest Region; and May 11-13 in Chicago for the Central Region. Please send a representative from your agency to one of these regional meetings. IADLEST will reimburse you for all travel and per diem expenses from the Training Template grant.

National Decertification Database: The database currently has over 10,400 records of decertified officers from 28 participating states, with Oklahoma being the newest state to participate. If your state does not participate in the decertification database, we strongly encourage you to contact Ray Franklin to get more information on this database and how to participate. Ray can be reached at (410) 875-3604 or email at rfranklin@iadlest.org. Additional funding is being studied to enhance this database and help states participate who do not presently decertify officers or have other legal roadblocks preventing their participation.

IADLEST POST-Net: This grant supports the IADLEST website with continuing funding provided by the Office of Community Oriented Policing Services, U.S. Department of Justice. Recent additions to the member-only area of the site include the recent member survey of Psychological Fitness Standards conducted by Dale Rothenberger of Michigan COLES. Please contact Ray Franklin if you need a sign-on and password to access this site.

National Law Enforcement Academy Resource Network: Ray Franklin and his staff are continuing to build and enhance this network, which will join all law enforcement academies in the nation, as well as our federal partners. Currently over 100 members have joined the network. The IADLEST Executive committee participates as an advisory committee to help plan and guide the website and recently finalized the online forum topic areas. Please contact Ray Franklin to join this academy network which can be viewed at www.nlearn.org

TRAINING FOR THE ENFORCEMENT OF MOTORCYCLE LAWS – GRANT UPDATE

by: June F. Kelly, Vermont Criminal Justice Training Center

Since the initial announcement of the grant award in September 2008, we put out a pamphlet to the International Association of Directors of Law Enforcement Standards and Training (IADLEST) members at their quarterly business meeting in November 2008. This pamphlet gave a quick overview of the existence of the “Training for the Enforcement of

Motorcycle Laws” NHTSA Grant Project, who the grant was awarded to, and the project manager’s contact information. The pamphlet highlighted the critical issues of motorcycle crashes, licensing, alcohol impairment, helmet use and effectiveness, and other related statistics. The project has been progressing with curriculum development well underway and a draft lesson plan and PowerPoint completed. Individual subject matter experts (SME) were identified with the help of NHTSA. A SME meeting was held on January 18 and 19, 2009, in Austin, Texas. The following individuals met to discuss the project drafts and provide their feedback: Mr. William H. Cosby, Motorcycle Safety Programs, National Highway Traffic Safety Administration; Mr. Richard Davis, Director’s Office, Arkansas State Police, Arkansas Motorcycle Safety Advisory Council Chairperson; Lt. Jim Halvorsen, New York State Police - Traffic Services Section; Ms. June Kelly, Project Manager, Motorcycle Instructor & Assistant Director, VT Criminal Justice Training Council; Lt. Michael Turcott, Washington State Patrol; and Mr. John Young, Coordinator, Motorcycle Safety Unit, Texas Department of Public Safety.

The subject matter experts (SMEs) at the meeting on January 18 and 19 attended a presentation of the draft PowerPoint and the accompanying draft instructor’s manual. During the meeting, each SME was given a hard copy of the draft of the instructor’s manual for markup and an electronic copy of the materials to edit and respond to with a deadline. I received responses back from two of the SME experts by the initial deadline. The other two asked for more time and I have received one back. The other asked for more time and for me to send an electronic copy of the instructor’s manual again. He advised he was working on feedback and I should have his comments soon. I sent out a list for materials needed from NHTSA that we discussed at our meeting. The request list was for six videos to get the high resolution versions and other resource materials to reproduce for the instructor’s manual. Bill Cosby of NHTSA advised he was working on the materials list and should have them to me sometime this month.

Inquiries are coming in on how states can use this program, once approved. I am advising them that we have a draft done of the lesson plan and are in the works of finalizing materials. There will then be the approval process through NHTSA and the International Association of Directors of Law Enforcement Standards and Training (IADLEST). The roll out will be through IADLEST and all the police academies and Police Officer Standards and Training (POST) facilities throughout the country.

The plan is to use a train-the-trainer approach, let each state use the curriculum, get the training out, and look to develop a cadre of trainers ideally in every state. This is a national project. I am working with subject matter experts from around the country to develop this course for all law enforcement. Each state will address the motorcycle law section/module in the course to their specific state's laws and come prepared to the train-the-trainer to do so. We're excited about the prospect of sharing this program. Those that are inquiring about the program may ask to be added to the contact list as more information on training dates and sites become available.

We will be looking for pilot sites and then will move on to delivering the program. We should have the program ready for delivery by May 1, 2009, which is the goal date for piloting the train-the-trainers. If you're interested in participating and hosting the train-the-trainer at some point, let me know.

Costs and training benefits: The cost to departments will be the time and cost to send your officers to training. The train-the-trainer will be funded from the grant funding IADLEST received. The training will be held at the various police academies/training sites that want to host across the country. The goal is to get regions together that might need the training first due to an upcoming motorcycle event, identify police academies that want the training and are willing to host the training. We'll then travel to conduct the Train-the-Trainer course. Agencies are responsible to pay officers' salary, meals, and overnights lodging.

The train-the-trainer is proposed to be two days (16 hours) of training. The train-the-trainer cadre of new instructors will then bring the training to their own officers and other officers throughout the state. The training draft is structured in training modules that can be taught in one day (8 hours) or spread out in breakout training sessions over the course of a couple evenings or as training modules to train all law enforcement officers on all the basic issues related to motorcycle safety, motorcycle laws, equipment, helmets, crash investigation, pursuit issues, officer safety, best practices for stopping, DUI detection, and public education.

Please let me know if you have any questions. June Kelly, Assistant Director & Grant Project Manager; Vermont Criminal Justice Training Council Vermont Police Academy; 317 Academy Rd; Pittsford, VT 05763; Email: June.Kelly@state.vt.us / Direct dial (802) 483-2733

NOT FOR SALE: HUMAN TRAFFICKING

*by: Jennifer H. B. Fisher, M.S., Instructor/Coordinator
North Carolina Justice Academy*

Do you know that modern day slavery exists in North Carolina? It's called human trafficking. According to recent studies, most law enforcement agencies believe that they do not have human trafficking crimes occurring in their jurisdictions. According to the recent statistics published by the U.S. Department of Justice, over 1,229 incidents of human trafficking occurred in our country last year between January and September 30, 2008. Amongst this number, sex trafficking led in these incidents with 82.8% while labor trafficking was 11.9% and other/unknown were 5.3%. The first problem in combating this crime is defining it and getting the information out to the officers that are charged with the responsibility of identifying the crime in the field. Many times human trafficking goes undetected due to our unfamiliarity with the topic. By definition, human trafficking is defined by the Trafficking Victims Protection Act of 2000 (TVPA) and its 2003, 2005, and 2008 reauthorizations as "a person was induced to perform labor or a commercial sex act through force, fraud, or coercion. Any person under the age of eighteen who performs a commercial sex act is considered a victim of human trafficking, regardless of whether force, fraud, or coercion were present." Statistics from the article published by the U.S. Department of Justice, "Characteristics of Suspected Human Trafficking Incidents, 2007-2008," reflect that most suspects in confirmed cases of human trafficking were male (74.3%), Hispanic in origin (38.6%), aged 35 or older (38.2%), and U.S. citizens (56.3). These statistics are shocking since over half of the suspects were legal citizens of our country. In addition, most victims of human trafficking were female (94.4%), of Hispanic origin (61.7%), aged 18-24 years of age (34.1%), and were un-documented aliens (64.4%). With the recent influx of illegal immigrants into our country, these crimes are on the rise and are unfortunately not being identified appropriately due to the many masking crimes such as prostitution, labor camps, exploitation, and other related crimes. Several cases of human trafficking with ties to North Carolina have been in the national news recently. This is not surprising since we are centrally located on the east coast between New York, NY, and Miami, FL. Think about North Carolina and the vast amount of rural areas that employ Hispanic workers for various tasks. The U.N. International Labor Organization estimates there are 12.7 million people enslaved worldwide at any given time. Other private organizations estimate the number to be close to 27 million. The U.S. State Department estimates human trafficking to be a \$32 billion dollar a year business.

Keep in mind that these crimes may be masked as massage parlors, nail shops, brothels, etc.

In 2008, The North Carolina Justice Academy developed a Human Trafficking Protocol for Law Enforcement course. The course is available for any law enforcement officer wishing to obtain information on defining human trafficking and understanding the dynamics of the crime. The course is designed to enhance the officer's ability to identify forms of exploitation associated with human trafficking as well as discuss strategies in investigating crimes related to human trafficking. Officers are provided with tools to aid them in recognizing the many indicators of human trafficking. During the course, officers are provided with agencies that aid in investigating crimes of this nature such as the Federal Bureau of Investigation, U.S. Attorney's Office, U.S. Immigration and Customs Enforcement, etc.

In 2004, an organization was formed to determine the extent of human trafficking incidents in North Carolina. It was on April 22, 2004, that RIPPLE (**R**ecognition, **I**dentification, **P**rotection, **P**rosecution, **L**iberation, **E**mpowerment) was established. RIPPLE was formed by a group of concerned parties comprised of the NC Attorney General's Office/Victim and Citizens Service Section and the NC Coalition Against Sexual Assault. Approximately 35 individuals from various local, state, and federal agencies attended. Presently RIPPLE is comprised of over 70 members from organizations such as the Bureau of Immigration and Customs Enforcement, U.S. Attorney's Office, Federal Bureau of Investigation, NC Department of Labor, NC State Highway Patrol, NC Department of Justice, NC Coalition Against Domestic Violence, NC Coalition of Sexual Assault, Legal Aid of NC, World Relief, and the North Carolina Justice Academy. The North Carolina Justice Academy is working diligently with RIPPLE to assist officers in recognizing and identifying crimes of human trafficking, while working together with other agencies to protect victims and prosecute suspects of human trafficking. Prior to my being exposed to crimes of human trafficking, I believed that slavery had been abolished many years ago. Sadly, that's not true.

LAW AS A FOCUS IN LAW ENFORCEMENT

by: Michael J. Lindsay, Deputy Director, Law Enforcement Training Board & Indiana Law Enforcement Academy

Over the years, there have been many approaches to police basic and in-service training. Some have been beneficial, some have not. A few proved to be the right choice for the time but then faded as the need disappeared.

Today, law enforcement faces a whole new set of challenges. With the continuing economic crisis and very little relief in sight for training departments from the federal stimulus plan, the state and local training function is likely to come under substantial stress.

Another challenge facing law enforcement, and training departments in particular, is a recruit cadre that does not swear allegiance to a department or a profession. Nothing destroys the cumulative wisdom of a department like progressively higher turnover rates.

Thirdly, there is a perspective that has recently developed in which law enforcement training is viewed as being the means for solving all of law enforcement's, if not all of society's problems. This viewpoint has resulted in waves of mandated training.

Combined, these three conditions could pose serious problems for training departments and academies in the near future. However, one strategy that might approach a "silver bullet" solution may also be available. Thirty years ago when academies and training departments were not as developed as today, there was, as now, substantial pressure to "train" police officers to be more sensitive to community needs and cultural differences. Many times, small departments could not afford all of the proposed training. After evaluating many alternatives, my department undertook a slightly different approach. Instead of focusing on the sociological and cultural issues of the day, my department decided to focus primarily on the legal issues. Although this sounds evasive, it was the legal system that reflected the new standards being promulgated through all of the social unrest.

In Indiana, there had always been a strong focus on the law with its basic training philosophy of presenting 90 hours of legal instruction, mostly through case law and primarily through experienced criminal law attorneys. This focus was adopted for our department's in-service training program as well. Because of this aggressive approach to legal training, there came a time when there were no successful civil suits against the department. This was an unexpected, although beneficial, result when the original goal was just to get the officers up to speed.

This focus on legal training had brought all officers to a high level of proficiency in knowing what was legally proper and what was not, with the resulting benefit that officers did not step over the line very often. In looking back, this was probably the most

successful training period this department had ever experienced.

Although the circumstances are not the same for law enforcement today as they were for my small department so many years ago, this approach may again be the answer to many very tough questions.

Even though the budget element could become a very serious problem in the near future, there always seems to be a number of staff attorneys working within the prosecutor's, county attorney's, attorney general's, and public defender's offices who have their expertise in criminal law, are willing to help, and are already on the public payroll.

In like manner, the lack of professional commitment in the recruit ranks today could potentially be reduced through instilling a sense of achievement or expertise early in a career within these legal areas. And finally, if we can make new officers understand specifically what is required in all things important, we can better control their behavior.

This approach to training is certainly not the norm today. In fact, there are many jurisdictions and departments that have purposely moved in the opposite direction in recent years. These departments have attempted to deemphasize the "law enforcement" mindset, believing that there is a need to put aside the cold, detached "Joe Friday" persona so easily adopted by new officers. These jurisdictions typically address their practitioners as "peace officers" rather than law enforcement or police officers. They often refer to their state law enforcement agencies as departments of public safety (DPS) rather than as state "police" departments.

This approach is understandable. We have, more than any other time in our history, developed a system in which we encourage officers to act more as an occupying military force than as public servants. Nonetheless, the basic foundation upon which our profession is built is our law enforcement function. All else is supplemental. If training administrators are looking for ways to address the impending challenges of tomorrow, perhaps presenting a sophisticated legal training program is an answer. The areas of focus are nearly as broad as the law enforcement function itself. These certainly could and should include many of the less emphasized aspects of the career including juvenile law, civil commitments, pursuits, body attachments, towing and impoundments, statutory construction, off-duty conduct, and the use of force, as well as the traditional areas of arrest and search and seizure.

Developing a sense of expertise in a very technical area is potentially one approach which could persuade new

officers that they are participating in a worthwhile career and profession. Having the ability to present this high level training at a reasonable price makes it all the more attractive.

IN MEMORIAM

IADLEST Life Member George E. Lewis, of Westerville, Ohio, passed away suddenly on Saturday March 14, 2009. George retired in 2003 as Assistant Director of the Ohio Peace Officer Training Academy after 38 years of service with the state of Ohio. He also served with the U.S. Coast Guard. He earned his Bachelor of Arts Degree from Ohio State University and his Master of Arts in Law Enforcement from Eastern Kentucky University. He is survived by his wife, Barbara, children Deborah (Timothy) Wright, Andrea (Benjamin) Raver, and Rebecca (Christopher) Clark and seven grandchildren.

INTERNET PARENTAL SAFETY SOFTWARE

by: James F. Marr, Marketing Director for ComputerCOP Software Corp

Law enforcement agencies across the nation are distributing free Internet parental safety software in their community outreach efforts to help stem Internet predators. Law enforcement agencies throughout the United States are utilizing community outreach/policing funds, seized asset forfeiture funds or U.S. Department of Justice Gang Resistance Education and Training Program grant funds to purchase a unique parental Internet monitoring safety tool. Some of these agencies are enjoying the benefits of using non-taxpayer dollars to help fight the inherent dangers that the Internet may bring to families and their children residing in their respective communities.

James F. Marr, Marketing Director for ComputerCOP Software Corp., located in Bohemia, New York, has provided this proprietary ComputerCOP Parental Internet Monitoring software to numerous law enforcement agencies across the country. ComputerCOP Corp. customizes the U.S. Patented software packaging to meet each of the specific agencies requirements.

Marr states the ComputerCOP software is extremely versatile and provides its users with incredible results. The user-friendly software enables parents to retrieve and view both text and images. This sole sourced software does not filter, block, or install anything on the computer it is used on.

ComputerCOP software is approved for use by and in the U.S. Department of Justice's Gang Resistance Education and Training Program, also known as the G.R.E.A.T. Program. The software has been distributed by several United States Department of Justice Internet Crimes Against Children (ICAC) Task Forces across the country as well.

Los Angeles County District Attorney Steven Cooley, who uses ComputerCOP within his 'Protect our Kids' initiative stated "The software definitely helps parents monitor their children's exposure to objectionable and dangerous material over the Internet. I would not hesitate to recommend the ComputerCOP software to other agencies based on the overwhelming positive response from the community."

United States Marshals Service Chief Susanne Roderick, G.R.E.A.T. Program Director for the USMS, "simply loves the whole ComputerCOP software concept, as well as the tremendous benefits the parents and families of G.R.E.A.T. students derive from the free customized Internet safety CD." Chief Roderick recently attended a U.S. DOJ G.R.E.A.T. program student graduation where U.S. Deputy Marshals distributed 500 ComputerCOP CD's at no cost to the students' parents. Chief Roderick stated, "I was very impressed by the parents who were so grateful and thankful to us all and for the true care and concern they showed for their children, regarding the dangers the Internet presents. We simply love the unique capabilities the ComputerCOP software possesses and are glad a robust tool like this is available for us to give away to help allay some of the fears the parents or guardians may have about the Internet. It is a special part of the total overall U.S. Marshals Service mission".

Lt. Tom Tillman, Chatham County Sheriff's Office in Georgia, states that the ComputerCOP software "is exactly as it was billed, and then some. Whenever we attend local PTA meetings or community-based Internet safety seminars, we always bring the ComputerCOP CD's to give away to the attendees. We always leave empty handed, too. Parent after parent are always approaching us and telling us how grateful and thankful they are for receiving a ComputerCOP CD. They also love how easy it is to use," said Lt. Tillman. To obtain more information on how ComputerCOP Corp. may help your agency or community, please visit our website @ www.ComputerCop.Com or call James F. Marr @ 1-800-210-4209 x 222, or you may email him at Jim@ComputerCop.com.



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IADLEST 2009

Conference - Nevada

“HOW THE WEST WAS WON”

Nevada Commission on Peace Officers' Standards and Training
5587 Wa Pai Shone Avenue, Carson City, NV 89701
TEL: (775) 687-7678 / FAX: (775) 687- 4911

REGISTRATION / CONFERENCE DATES: June 14– June 17, 2009

Name: _____
Title: _____
Agency: _____
Address: _____
City: _____
State: _____ Zip: _____
Phone: () _____
Fax: () _____
E-mail: _____
Shirt size (circle one): S M L XL XXL
Number of guests: _____
Name(s) of guests: _____
Age and gender of children attending: _____

Do you have any special needs (including dietary)?
If yes, please specify _____

Conference registration fee: \$250.00.

Additional guests:

Age 18 & over: \$50.00

Age 13-17: \$25.00

Age 12 & under: Free

Registrations and fees due by: April 20, 2009

Make check payable to:

IADLEST Conference 09 – Nevada

Refund requests received on or before
May 13, 2009 will receive a full refund less a
\$50.00 administration service charge. No refunds
will be granted after May 14, 2009, but
substitutions may be made.

Your name as you would like it to appear on your ID: _____

Would you like to participate in the 5K run/walk? (\$15.00) Yes _____ No _____
(Proceeds from the 5K will go to the Special Olympics)

Would you like to order extra golf shirt(s)? Yes _____ No _____ (Extra golf shirts are \$25.00 each)
Specify size(s) and quantity: S _____, M _____, L _____, XL _____, XXL _____

Registration \$ _____ + Guests \$ _____ + 5K \$ _____ + Extra shirt(s) \$ _____ = Total \$ _____

For conference reservations or questions please contact: Marilyn McElhany (775) 687-7678 (x3320) or
email mcelhany@post.state.nv.us, or visit **IADLEST - Nevada** on our website: <http://post.state.nv.us>.

Would you prefer your confirmation by fax or email? (Please circle one)

HOTEL RESERVATIONS

**** Are the responsibility of the Participant****

Registration must be made by May 12, 2009 to ensure conference rate – Use Code:GIAD-9.

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NEVADA

2009 IADLEST CONFERENCE

John Ascuaga's Nugget
Sparks, Nevada

HOW THE WEST WAS WON

Conference Dates: June 14 – 17, 2009

Hosted by the Nevada Commission on POST

Welcome to the 2009 IADLEST CONFERENCE

ITINERARY

June 14, 2009
Sunday

Transportation from airport to hotel.
(provided by John Ascuaga's Nugget)
Hotel Check-In after 3 p.m.

IADLEST Registration – Nugget Hotel/Casino

3 p.m. Executive Committee meeting with Regional
Representatives

6 p.m. President's Reception – Pool Room
Special Guests: Mark Twain
Abe Lincoln
Kit Carson

Debi / Rex Reed – Music by the Carson Ramblers
No host bar and hors d'oeuvres

NEVADA

2009 IADLEST CONFERENCE

RENO, NEVADA

June 15, 2009
Monday

Breakfast on your own.

9 a.m. – 10 a.m.

Opening Ceremony – Nugget Hotel/Casino

Bagpiper, Rick James, pipes in the Color Guard
Honor Guards from

Reno, Sparks Washoe County, DPS
Chaplain

Welcome by local dignitaries:

Governor Jim Gibbons

Attorney General Catherine Cortez Masto

POST Commissioner Chairman Ron Pierini

Mike Poehlman, Chief, Reno PD / Steve Asher, Chief, Sparks PD

Mike Haley, Sheriff, Washoe County SO

Connie Patrick, Director, Federal Law Enforcement Training Center
(FLETC)

General John Abizaid

10:00 a.m. – 10:30 a.m.

Introduction of Staff
Boe Turner – housekeeping issues

10:30 a.m. – 11:00 a.m.

NIJ presentation

11 a.m. – 12 p.m.

Presentation on Leadership - General Abizaid

12 p.m. – 1 p.m.

Lunch – on your own

1 p.m. – 1:30 p.m.

NHTSA presentation

1:30 p.m. – 2 p.m.

COPS presentation

2 p.m. – 3 p.m.

Physical Fitness Validation Study
Report by Bob Hoffman

3 p.m. – 4 p.m.

Ron Dionne, FLETC

Discussion on training opportunities

4 p.m. – 5:30 p.m.

Steve Edwards, Bureau of Justice Assistance (BJA)
“Troops to Cops” / Panel Discussion

5:30 p.m.

Open – Personal Time

NEVADA

2009 IADLEST CONFERENCE

RENO, NEVADA

June 16, 2009
Tuesday

8 a.m. – 10 a.m. Regional Caucuses
(FLETC will be meeting with
Regional Directors)

10:00 a.m. – 5 p.m. IADLEST Business meeting

5 p.m. – 6 p.m. Installation of Officers

June 17, 2009
Wednesday

7 a.m. Special Olympics 5K Run / Walk / Crawl
run is from the Nugget Hotel/Casino
(Sparks PD coordinating)

9 a.m. – 10 a.m. Training Commanders' Panel
Peggy Schaefer, N.C. Training Commander
Nugget Hotel/Casino

10 a.m. – 10:30 a.m. FLETC finalization of training partnership plans

10:30 a.m. – noon IADLEST Association Panel discussion:
Preservation of POST Agencies

Noon Conference adjourned

APPLICATION FOR
IADLEST MEMBERSHIP

Print Name _____ Title _____

Organization _____

Address _____

City _____

State _____ Zip Code _____

Area Code _____ Telephone _____

Area Code _____ Fax _____

E-mail Address _____

Sponsoring State Director Member _____

Type of Membership Requested:

_____ Director (\$400)

_____ Sustaining (\$200)

_____ General (\$100)

Made check payable to **IADLEST** and mail with application to:

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c/o 3287 Tasa Drive
Meridian, ID 83642-6444

MEMBERSHIP

Membership in the Association is available in one of the following categories:

Director Member is an agency membership available to the director or chief executive officer of any board, council, commission, or other policy-making body. This agency is established and empowered by state law and possesses sole statewide authority and responsibility for the development and implementation of minimum standards and/or training for law enforcement, and where appropriate, correctional personnel.

General Member is available to any professional employee of an agency represented by a director; any member of the board, council, commission, or other policy-making body of any state, to which a director is responsible; any professional employee of a criminal justice academy or training center at a national, state, or local level, or other persons actively involved in the training/education of law enforcement personnel; or individuals employed by or within any country other than the United States whose employment and responsibilities are deemed equivalent.

Sustaining Member is limited to any individual, partnership, foundation, corporation, or other entity involved with the development or training of law enforcement or other criminal justice personnel.

General and Sustaining members must have the sponsorship of a state director member upon application for membership.

RECRUIT A NEW MEMBER
SHARE IADLEST WITH A COLLEAGUE

We ask each IADLEST member to recruit other distinguished law enforcement professionals. If each member recruited one other member, we would double in size overnight! The more members we have, the greater influence we will have on law enforcement standards and training. There is no reason why we should keep the IADLEST organization our best-kept secret.

Why should you become a member?

You can:

- Belong to an international association of professional law enforcement training directors, managers, leaders, and educators.
- Exchange information and advice with other professionals.
- Participate in national conferences and keep abreast of state-of-the-art training and employment standards.
- Access the IADLEST POST-NET (Internet) national curriculum library.
- Use the IADLEST POST-NET (Internet) national training calendar to list your training programs.
- Access IADLEST research studies and training products, e.g., Emergency Driving Training Guide, Radar/LIDAR Training Manuals, *IADLEST Sourcebook*, etc.
- Provide input on national policies affecting law enforcement standards and training.



U.S. Department of Justice

Office of Justice Programs

Office of the Assistant Attorney General

Washington, D.C. 20531

February 24, 2009

Dear Colleague:

I am delighted to share with you information about funding that may be available to your organization and constituents through the American Recovery and Reinvestment Act of 2009 (Recovery Act), which was recently signed into law by President Obama on February 17, 2009. Our hope is that you will help the Department of Justice's Office of Justice Programs (OJP) get the word out to your constituents about available grants, the application process, and how to apply.

Under President's leadership, and in partnership with Congress, the Recovery Act will inject \$787 billion into the economy, providing jobs and much needed resources for states and local communities. Among those resources is more than \$2.76 billion for state and local law enforcement and for other criminal and juvenile justice activities.

Specifically, the Act includes and OJP will administer:

- \$2 billion for the Edward Byrne Memorial Justice Assistance Grant (JAG) Program to support a broad range of activities to prevent and control crime and improve the criminal justice system, from law enforcement and prosecution, to courts and corrections, to drug treatment, to victim assistance. The JAG grant program formula determines allocations for states and territories based on their share of the country's violent crime and population. Sixty percent of the allocation is awarded to the state and 40 percent is set aside for local governments;
- \$225 million in Edward Byrne Competitive Grant Program funding to help communities address targeted needs;
- \$225 million for assistance to tribal law enforcement (construction of jails on tribal lands);
- \$125 million for rural law enforcement to prevent and combat drug-related crime;
- \$30 million for law enforcement along the Southern Border and in High Intensity Drug Trafficking Areas;
- \$50 million for Internet Crimes Against Children initiatives; and
- \$100 million for victim compensation and assistance (95% formula grants to states).

We encourage all interested and eligible applicants to register now to apply for funding. Potential applicants need to obtain a DUNS (Data Universal Numbering System) number and register with the Central Contractor Registration (CCR) registrant database, through www.grants.gov. A DUNS number is a unique number that identifies an organization and helps track the distribution of grant money. The CCR is a central repository of organizations working with the federal government.

I want to assure you OJP is doing everything possible to get the Recovery Act funding out to the state and local levels as quickly as possible. We encourage you to share this information with your constituents, directing them to <http://www.ojp.usdoj.gov/recovery/> for more information. Please help us ensure that all potential and eligible applicants, including current grantees and those who may not have had the opportunity to apply for funding previously, receive this information.

OJP remains committed to sustaining partnerships with our national, state, and local colleagues to prevent and control crime and improve the criminal and juvenile justice systems. We look forward to continuing to partner with you on this and many other endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read 'LORobinson', with a stylized flourish at the end.

Laurie O. Robinson
Acting Assistant Attorney General