
NEWSLETTER

International Association of Directors of Law Enforcement Standards and Training
3287 Tasa Drive; Meridian, Idaho 83642-6444
<http://www.iadlest.org>



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RUSTY K. GOODPASTER

President

Law Enforcement Training Board
P.O. Box 313
Plainfield, Indiana 46168-0313
(317) 839-5191 Fax: (317) 839-9741
rgoodpaster@ilea.in.gov

RICHARD CLARK

First Vice-President

Nevada Commission on Peace Officers
Standards and Training
5587 Wa Pai Shone Ave.
Carson City, Nevada 89701
(775) 721-4536 Fax: (775) 687-4911
rclark@post.state.nv.us

WILLIAM J. MULDOON

Second Vice-President

Nebraska Law Enforcement Training Center
3600 North Academy Road
Grand Island, Nebraska 68801-0403
(308) 385-6030 Ext. 311 Fax: (308) 385-6032
William.Muldoon@nebraska.gov

E. A. WESTFALL

Treasurer

Iowa Law Enforcement Academy
P.O. Box 130
Johnson, Iowa 50141-0130
(515) 242-5357
Fax: (515) 242-5471
penny.westfall@ilea.state.ia.us

LLOYD HALVORSON

Secretary

Peace Officer Training
Lake Region State College
1801 North College Drive
Devils Lake, North Dakota 58301
lloyd.halvorson@lrsc.edu

MICHAEL CREWS

Immediate Past President

Florida Department of Law Enforcement
P.O. Box 1489
Tallahassee, Florida 32302-1489
(850) 410-8600
Fax: (850) 410-8606
mikecrews@fdle.state.fl.us

PATRICK J. JUDGE

Executive Director

2521 Country Club Way
Albion, Michigan 49224
(517) 857-3828
Fax (517) 857-3826
pjudge@att.net

***2011 Nashville Conference
Registration Opens January 3, 2011***

Editorial Note: The IADLEST Newsletter is published quarterly. It is distributed to IADLEST members and other interested persons and agencies involved in the selection and training of law enforcement officers.

The IADLEST is a nonprofit, tax-exempt organization comprised of law enforcement training managers and leaders. Its mission is to research and share information, ideas, and innovations that assist in the establishment of effective and defensible standards for the employment and training of law enforcement officers.

All professional training managers and educators are welcome to become members. Additionally, any individual, partnership, foundation, corporation, or other entities involved with the development or training of law enforcement or criminal justice personnel are eligible for membership. Recognizing the obligations and opportunities of international cooperation, the IADLEST extends its membership invitation to professionals in other democratic nations.

Newsletter articles or comments should be sent to IADLEST; 2521 Country Club Way, Albion, MI 49224

MEETINGS SCHEDULED

The IADLEST Executive Committee will meet January 6-7, 2011, in conjunction with the National Sheriffs Association's Midwinter meeting. The meeting will be held at the J.W. Marriott Desert Springs Hotel; Palms Desert, California.

The next IADLEST business meeting is scheduled to be held 11:00 am to 5:00 pm, Wednesday, June 22, 2011. The meeting will be held at the Gaylord Opryland Hotel; Nashville, Tennessee.

IN MEMORIAM

Former California POST Executive Director Ken O'Brien passed away at his home in Rocklin, California, on Tuesday, October 5, 2010. Ken was 76. Memorial services will be held in Northern California and in Ken's home town of San Diego, CA, later this month.

Ken was appointed Executive Director by the POST Commission in 1997 and served until his retirement in 2007. He previously served as a IADLEST January 2011 Newsletter

POST consultant and bureau chief. Prior to joining POST, Ken served as a Deputy Chief of Police of the San Diego Police Department, Chief Investigator for the California State Bar, and was appointed by then Governor Pete Wilson as the first Inspector General for the California Department of Corrections.

Governor Arnold Schwarzenegger released a statement of condolences and directed flags at the capitol to be flown at half mast in honor of Ken O'Brien.

WELCOME NEW MEMBERS

The IADLEST is proud and privileged to add the following new members. These professionals complement our Association's already extensive wealth of talent and expertise. We welcome them to the IADLEST.

Garth Wheeler, Director, Virginia POST, Richmond, VA
Kelly Alzaharna, Chief, North Slope Borough PD, Barrow, AK

ENFORCEMENT OF MOTORCYCLE LAWS TRAINING THE TRAINER

Despite our best efforts to address the safety of motorcycles and their riders in the United States, motorcyclist fatalities have more than doubled since 1997. In the United States, motorcyclist fatalities increased 11 straight years from 2,116 fatalities in 1997 to 5,312 fatalities in 2008, which was the highest number of motorcyclist fatalities on record since NHTSA has been tracking highway fatality data. Although motorcyclist fatalities decreased in 2009 to 4,462 fatalities, motorcycle safety continues to be a high public safety priority.

Classes are now being scheduled for a two-day enforcement of motorcycle laws train-the-trainer.

Presently we have classes set for:
Jan 18-19, 2011 – Livermore, California
Mar 15-16, 2011 – Fredericksburg, Virginia
Mar 26, 2011 – Lifesavers Conference, Phoenix, Arizona (class only, not train trainer)

Apr 13-14, 2011 – Charleston, West Virginia
Apr 19-20, 2011 – Plainfield, Indiana
May 10-11, 2011 – Johnston, Iowa

This workshop will introduce the trainee to national and state specific motorcycle enforcement issues and focus on the best practices to reduce motorcycle fatalities and injuries. Critical enforcement issues to be covered are as follows:

- Officer and Motorcyclist Safety
- Strategies for Stopping Motorcycles and Avoiding Pursuit
- Motorcycle Laws
- DUI/Impairment Detection
- Licensing – Motorcycle Endorsements
- Required Motorcycle Equipment
- Non-compliant Helmets

This material will be covered through an active training workshop environment. A variety of formats are demonstrated to encourage discussion and participation that will take advantage of the experiences of the participants. Trainer participants prepare themselves to share the course material with their fellow officers by presenting a portion of the course, share their specific state laws, and leave with the resources to address community motorcycle public education issues.

Pre-Requisite for Enrollment: The workshop is open to experienced police officers who are motorcycle riders with at least two years teaching experience or approval of a police training academy's instructor development program. Trainees are asked to bring a copy of their state's motor vehicle/motorcycle laws and motorcycle inspection manual to the class

Contact Mike Becar to register, at mikebecar@iadlest.org or call 208-559-4751.



DEPARTMENT OF VETERANS AFFAIRS VETERAN JUSTICE OUTREACH INITIATIVE

by: *George Basher, Russ Eilrich, Trent Pettis,
James Ward, Sean Clark, Jim McGuire*
Members of VA Law Enforcement Training Work Group

Background: The US Department of Veterans Affairs (VA) has developed an initiative called Veterans Justice Outreach (VJO) designed to bring a variety of services to Veterans involved in the Criminal Justice System. According to the Bureau of Justice Statistics (BJS), an estimated 1,159,500 Veterans are arrested annually; and Veterans account for nearly 10% of the population incarcerated in the United States. These individuals have a high incidence of mental health problems (60%) and are at significant risk for alcohol and drug dependency (65%). Upon release, this population is also at significant risk for acute health problems such as AIDS, Hepatitis C, and tuberculosis as well as continued alcohol and substance abuse, mental health issues, and homelessness.

Most (82%) of these Veterans are eligible for VA benefits, including health care. They often require multiple post-release services for medical conditions, behavioral, health, and substance abuse conditions, transitional housing, vocational and employment assistance, and benefits assistance. While many VA Medical Centers have frequently partnered with the various components of the Criminal Justice System to provide services to Veterans, the VJO Initiative is a national, system-wide effort – where public safety allows - to prevent homelessness and avoid unnecessary criminalization of mental illness and extended incarceration among Veterans. This is accomplished by ensuring that eligible Veterans in contact with the criminal justice system have access to mental health and substance abuse services when clinically indicated, and other VA services and benefits as appropriate.

Program Concepts: The Veteran Justice Outreach Initiative follows the well-recognized Sequential Intercept Model that identifies specific points for intervention as people move through the Criminal Justice System and

attempts to divert them at the earliest possible point. The intercept points are:

1. Law Enforcement and Emergency Services encounters
2. Initial Jail Detention and Initial Court Hearings
3. Jail, Courts, Forensic Detentions, and Forensic Commitments
4. Community Reentry from Jails, Prisons, and Forensic Commitments
5. Community Corrections and Community Support

For some time now, VA has had an existing program called Health Care for Reentry Veterans (HCRV) that intercepts and outreaches to Justice-Involved Veterans at the fourth point. The HCRV Specialists work with individuals released from incarceration or commitment, and eligible Veterans in the community on parole or probation already have access to VA services. The Veteran Justice Outreach Initiative is designed to develop diversion strategies and provide services for Veterans engaged at the first three intercept points – providing a full range of services across the entire intercept spectrum. Each of the 153 VA Medical Centers across the nation has appointed a Veteran Justice Outreach Specialist. These are licensed independent mental health practitioners (psychologists, social workers, or nurses) whose duties include outreach, identification, and assessment of Veterans in the Criminal Justice System, providing and/or coordinating education to law enforcement personnel on Veteran issues, working with the court system as part of the treatment team providing appropriate services for justice-involved Veterans, and assisting in evaluating program effectiveness.

VJO and Law Enforcement: Collaboration with law enforcement is a key component of the Veteran Justice Outreach Initiative. Encounters with law enforcement often provide the earliest opportunity for VA and the community to identify Veterans in need of treatment and other supportive services. In order to develop this partnership, the VJO Initiative requires each

VJO Specialist to be a resource for local law enforcement and a point of contact linking available VA resources to officers on the street. More broadly, however, VA recognizes that educating law enforcement personnel about Veterans, their issues, and useful tools and techniques is critical to the success of the effort. To that end, we are hoping to enlist the assistance of IADLEST members to work with us and develop a curriculum that accomplishes that objective and utilizes the well-established training network in each state to reach the widest audience possible.

Potential topics for training include basic background information on the Department of Veterans Affairs and its roles and responsibilities, information on Post Traumatic Stress Disorder, Traumatic Brain Injury, Military Sexual Trauma, and general Readjustment issues faced by Veterans returning from combat theaters. Another potential area of interest is developing in-service readjustment training for law enforcement officers returning from combat deployments. Our own VA Police, who are located at every major VA installation, have extensive experience and training in dealing with Veterans in crisis; and they are available to share with their fellow officers their practical skills in verbal de-escalation and situational tactics.

Our working concept for this model initiative envisions jointly developing an appropriate curriculum and then testing it on a limited basis by providing training to IADLEST members in areas where there are substantial Veteran or military populations, such as Seattle, WA; San Diego, CA; San Antonio, TX; Miami, FL; and Fort Campbell, KY; Feedback from your members and lessons learned in the field will help guide improvements to the program for future trainings. We believe that jointly developing training that provides a uniform basic understanding of Veterans engaged with law enforcement will bring benefits to both VA and the law enforcement community. Officers will have additional tools to help them deal with Veterans in crisis and will also be able to better access VA services from VA facilities in their jurisdictions.

There are a number of benefits that can be realized from this initiative: increased safety for law enforcement officers and Veterans, better access to treatment for Veterans who can benefit from it, and increased collaboration and cooperation between VA Police and Community Law Enforcement.

We welcome your thoughts and suggestions on the proposed model as well as on locations that are important to include. Please feel free to contact any of the individuals listed below with comments or questions. We sincerely appreciate your assistance in this effort to help those who have served our country.

Contact Information:

Jim McGuire, PhD
Director, VHA Veterans Justice Outreach Programs
Tel: (310) 478-3711 ext. 41450
E-mail: James.McGuire@va.gov

James Ward
LAW Training Instructor, VA Law Enforcement Training Center
Tel: (501) 257-4124
E-mail: James.Ward4@va.gov

George Basher
Health System Specialist VA Healthcare Network Upstate NY
Tel: (518) 626-7314
E-mail: George.Basher@va.gov

Sean Clark
National Coordinator, Veterans Justice Outreach
Tel: (202) 461-7311
E-mail: Sean.Clark2@va.gov

Trent Pettis
VA Police Basic Training Instructor
Tel: (501) 257-4026
E-mail: Trent.Pettis@va.gov

Russ Eilrich
Deputy Director, VA Law Enforcement Training Center
Tel: (501) 257-4161
E-mail: Russ.Eilrich@va.gov

**VIRGINIA'S ALZHEIMER'S TRAINING
FOR FIRST RESPONDERS
RECEIVES AWARD FROM
ALZHEIMER'S ASSOCIATION**

submitted by: Garth Wheeler, Director, Virginia POST

On Tuesday, November 9, 2010, the Virginia Department of Criminal Justice Services (DCJS) was awarded the Alzheimer's Advocate Recognition Award for 2010 by the Greater Richmond Chapter of the Alzheimer's Association. This is the third time this year that this training has achieved special recognition. In addition to this award, the *New York Times* reported in a front page story on May 5, 2010, that the Commonwealth of Virginia was a pioneer in this area because DCJS implemented a unique training program to address the increasing number of lost Alzheimer's patients. This program involves the training and retraining of police, fire, EMS, and search and rescue personnel to better equip them to understand behaviors and to appropriately deal with such individuals when they are found. Finally, WTOP Radio in Washington, DC, presented a short audio segment and article on October 24, 2010, acknowledging the value of this DCJS program.

Accepting the award on behalf of DCJS was Secretary of Public Safety for Virginia, Marla Decker, who noted that this training began in 1998 due to the increasing number of individuals with various forms of dementia who were interacting with first responders. The Virginia Alzheimer's Association lobbied for the implementation of Alzheimer's training for all law enforcement personnel in the Commonwealth. This led DCJS and the Criminal Justice Services Board (CJSB) to establish entry-level training standards for law enforcement officers. DCJS, acting in partnership with the law enforcement community, the Alzheimer's Association, caregivers, criminal justice training academies, and the Department of Emergency Management (VDEM), developed training for both entry-level (basic training) and incumbent law enforcement officers (Train-the-Trainer in-service training). Working in conjunction with the Office of Emergency Medical Services (OEMS) and the

Virginia Department of Fire Programs (VDPF), this training was expanded in 2004 to include other public safety personnel and first responders including fire and EMS and search and rescue personnel.

In presenting this award, the Alzheimer's Association indicated that this program represents the only two-day seminar of its kind, which includes the basics of Alzheimer's disease, typical first responder contacts, communication techniques, role-playing real-life scenarios, presentations of available community resources such as Project Lifesaver International and Alzheimer's Association Safe Return/Medic Alert program, and a three-hour block on managing the initial response and search investigation of a missing person with Alzheimer's disease. It was further noted that The Commonwealth of Virginia became, and continues to be a pioneer in this arena having trained officers in other states such as North and South Carolina, Maryland, and Florida to mention a few. The training program materials have been shared with numerous Criminal Justice Agencies in the United States, National Alzheimer's Association, and in places as far away as Johannesburg, South Africa.

To date, well over 10,000 law enforcement and other public safety personnel have completed this training course in anticipation of what many experts in the field of Alzheimer's disease have called "a future tsunami for the United States." Virginia is recognized as a national and international leader in preparation for this potential event.

In presenting the award to DCJS Director Garth Wheeler, Secretary Decker recognized the training team members that developed and implemented this training. The team members are: Julie Skone McNiff, Alzheimer's Training Coordinator for DCJS; Mark Eggeman, Search and Rescue coordinator for the VDEM; Ron Bessent, DCJS Training Manager (retired) and Robert B. Schaefer, author, former care-partner and Special Agent, FBI – retired. These individuals were hailed for their dedication and untiring efforts to train law enforcement and

other first responders with the goal of assuring that those personnel were aware of the devastation caused by this horrendous disease not only for those who have been diagnosed, but also their family members and friends. Their ongoing efforts were rewarded with this prestigious award.

If you would like more information on this training program or would like to bring this training to your state, please contact Ron Bessent at rbessent@tds.net or by phone at (804) 561-4599. Contact Julie Skone McNiff at Julie.skone@dcjs.virginia.gov for copies of the training materials.

NATIONAL INSTITUTE OF JUSTICE RELEASES NEW CBRN STANDARD FOR LAW ENFORCEMENT

National Institute of Justice (NIJ) has released a new standard for protective suits that law enforcement officers can wear when they risk exposure to chemical, biological, radiological, and nuclear (CBRN) substances.

This standard, the first CBRN standard to specifically address the needs of law enforcement, establishes the minimum requirements and test methods for ensembles and ensemble elements designed to protect law enforcement personnel from CBRN hazards in the line of duty. Such hazards include chemical warfare agents, toxic industrial chemicals, biologically derived toxins or pathogens, and radiological particulate hazards that may inflict bodily harm, incapacitation, or death.

This standard specifically addresses law enforcement needs related to human threats, stealth operations, durability and dexterity, and provides four levels of protection from CBRN hazards. Complete information on this and other NIJ standards is available on NIJ's Standards and Testing page or <http://www.ojp.usdoj.gov/nij/topics/technology/standards-testing/welcome.htm>



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Ronald J. D'Ulisse, Senior Director
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SETTING LIMITS

SAVING LIVES

APPLICATION FOR
IADLEST MEMBERSHIP

Print Name

Title

Organization

Address

City

State

Zip Code

Area Code

Telephone

Area Code

Fax

E-mail Address

Sponsoring State Director Member

Type of Membership Requested:

Director (\$400)

Sustaining (\$200)

General (\$100)

Make check payable to **IADLEST** and mail with application to:

IADLEST
c/o 3287 Tasa Drive
Meridian, ID 83642-6444

MEMBERSHIP

Membership in the Association is available in one of the following categories:

Director Member is an agency membership available to the director or chief executive officer of any board, council, commission, or other policy-making body. This agency is established and empowered by state law and possesses sole statewide authority and responsibility for the development and implementation of minimum standards and/or training for law enforcement, and where appropriate, correctional personnel.

General Member is available to any professional employee of an agency represented by a director; any member of the board, council, commission, or other policy-making body of any state, to which a director is responsible; any professional employee of a criminal justice academy or training center at a national, state, or local level, or other persons actively involved in the training/education of law enforcement personnel; or individuals employed by or within any country other than the United States whose employment and responsibilities are deemed equivalent.

Sustaining Member is limited to any individual, partnership, foundation, corporation, or other entity involved with the development or training of law enforcement or other criminal justice personnel.

General and Sustaining members must have the sponsorship of a state director member upon application for membership.

RECRUIT A NEW MEMBER
SHARE IADLEST WITH A COLLEAGUE

We ask each IADLEST member to recruit other distinguished law enforcement professionals. If each member recruited one other member, we would double in size overnight! The more members we have, the greater influence we will have on law enforcement standards and training. There is no reason why we should keep the IADLEST organization our best-kept secret.

Why should you become a member?

You can:

- Belong to an international association of professional law enforcement training directors, managers, leaders, and educators.
- Exchange information and advice with other professionals.
- Participate in national conferences and keep abreast of state-of-the-art training and employment standards.
- Access the IADLEST POST-NET (Internet) national curriculum library.
- Use the IADLEST POST-NET (Internet) national training calendar to list your training programs.
- Access IADLEST research studies and training products, e.g., Emergency Driving Training Guide, Radar/LIDAR Training Manuals, *IADLEST Sourcebook*, etc.
- Provide input on national policies affecting law enforcement standards and training.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE COMMISSION ON
ACCREDITATION FOR LAW
ENFORCEMENT AGENCIES, INC.
(CALEA) AND THE IADLEST**

An agreement to cooperate and collaborate in the areas of accreditation standards, training, tradeshow representation, and co-branded marketing efforts.

The CALEA and IADLEST, hereinafter, referred to as “the Parties”;

Serve to foster and promote mutual interest and benefit through cooperation in the filed of public safety training accreditation, standards development and referenced support and acknowledgement, training, visible trade shows representation and co-branded marketing efforts regarding both training and key public safety initiatives:

Recognizing that such friendly cooperation between “the parties” shall yield credibility to knowledge-based information and protocols, plus the potential benefit of added financial revenues to each.

Pursuant to the discussed areas of cooperation between the principals of each organization,

Have affirmed the following:

Article 1

The parties will support cooperation in the areas of: a) accreditation, b) standard development, c) training, d) marketing, and e) tradeshow participation. To the extent possible, implementation of these cooperative efforts shall be done on an equal basis and for the mutual benefits of the Parties, in accordance with the provisions of the Memorandum of Understanding (MOU), the Agreement between both Parties to so engage in accordance with the Bylaws and Governance of both associations, which governing documents are hereby

incorporated by reference as if fully recited herein.

Article 2

Cooperative efforts may be inclusive of the following:

- a. Voluntary representation for IADLEST to participate in the open CALEA Commission appointment process.
- b. Voluntary participation and assistance by each Party in the development of standards and to be engaged in the review process of each other’s products. Reasonable commitments to protect the proprietary information and business processes of each Party will be made by both, and protection of proprietary information will be observed during these efforts. Cooperative efforts do not waive any protections afforded either Party under law for its products if they are covered by trademark, copyright, or license requirements and restrictions. Any subsequent use by one Party of the products of the other Party must be ratified in a writing that specifically sets forth the scope and extent of the permitted use.
- c. Work jointly and collaboratively by providing free reciprocal space at each Party’s conference programs and pledge knowledgeable subject experts to be representatives of information within the vendor booths at each conference event.
- d. Each Party will provide a respective we-link to the other Party’s web page for ease of traffic flow and promotion of the relationship.
- e. Appropriately recognize each Party members/customers who achieve accreditation with public recognition within the conference format, individual congratulatory letters to agency directors, and with each party’s respective publications.

- f. Sharing of updated mailing lists of each Party's organization
- g. Highlight each Party's training programs and key projects as a form of educational excellence and a recommended forum of utilization by any members/customer.
- h. Collaborate on co-branding with each Party at specialty training symposia to bring multi-faceted subject content to the Public Safety Community. When these efforts result in co-branded materials or marketing, the Parties will memorialize the anticipated future use of such materials and make plans for the financial support of publication and distribution of them.
- i. Ensure that all training center accreditation is seamlessly co-branded by both Parties, to the extent practical.
- j. Both parties will jointly and periodically create press releases announcing activities, position support or each other's communal efforts and together such topics that aid each entity. Printed materials will be mutually supportive of a inferred exclusive relationship between the two entities. However, unless specifically stated in the materials, and specific to each topic, the relationship between the Parties remains one of two independent entities, and not a joint venture, partnership, or other form of combined business entity. Neither Party may bind the other, nor act as agent to commit the other to any future obligation without the express written consent of the Party. Each will give the other the opportunity to support compliance with standards and to enlist the mutual training programs to enhance the support of new offerings in these areas.

Article 3

- a. Cooperative activities under this MOU shall be subject to the availability of funds and

manpower. Any joint revenue sharing that is developed will be agreed upon in advance and in writing by both parties, stipulating to the terms and conditions. Absent this written commitment, neither Party is liable for the debts of the other Party in any of these cooperative activities.

- b. Whenever additional activities, dealing with proprietary information or intellectual property is planned to take place, both parties shall create a Project Annex to this MOU which clearly identifies the statement of work, manpower requirements, cost estimates, source of funding, and any other relevant obligation not included within this MOU. The Project Annex will be controlling on all questions raised with regard to the additional activities covered by it.

Article 4

Both Parties shall agree that an understood automatic process of consultation and notification will take place prior to disclosure to the general public or membership of either Party, for issues of common or mutual concern, covered by this MOU.

Article 5

- a. Any issues arising from the interpretation or implementation of this MOU will be resolved by the respective Executive Directors of each organization.

Article 6

- a. The duration of this MOU shall, by signature of both consenting Parties, remain in effect for a time period of five years or longer, unless terminated earlier by either part with ninety (90) days written notice of the other Party.

- b. Notwithstanding a termination prompted by paragraph “a” of this section, projects developed prior to termination may be allowed to complete their stated objective if the Parties affirmatively agree, for a period of time not to exceed one (1) year following termination of the Agreement, unless a longer period is specifically agreed to by the Parties.

Signed February 15, 2010:
Sylvester Daughtry, Jr. for CELA; Michael
Crews for IADLEST

September 13, 2010 Addendum - CELA and IADLEST MOU:

In several meetings over two years with representatives of IADLEST and CALEA, a MOU between both organizations was agreed.

The purpose of this MOU was “Serve to foster and promote mutual interest and benefit through cooperation in the field of public safety training accreditation, standards development and referenced support and acknowledgement, training, visible trade show representation and co-branded marketing efforts regarding both training and key public safety initiative.”

In addition to the MOU, there were three topics discussed and agreed to in principal:

1. IADLEST professional members would be trained as CALEA assessors and be included as practical on Public Safety Training Academy assessments.
2. IADLEST assessors on a training academy assessment not received the assessor honorarium but would receive travel and meal reimbursement. The honorarium savings would save the training academy assessed approximately \$525.
3. A \$500 reduction in initial and \$325 reduction in reaccreditation fees would apply if the training academy CEO was a current member of IADLEST.

Assessor training (Item 1) can be attained by having interested IADLEST professionals submit a resume application, CEO letter of endorsement, and a letter of endorsement from IADLEST to CALEA. They would have to attend a CALEA Conference at their expense and pass the assessor test.

Item 2, assessor fee waiver is available; but it is on the initiative of the assessor to request nonpayment or refund that money to the training academy account.

For item 3, the reduction in fees for IADLEST member CEOs, the following wording is proposed to cover two different situations:

Independent or Stand-alone Training Academy

CALEA will refund (or discount) \$500 to independent or stand-alone agencies (not receiving the multiple accreditation discount) in the Public Safety Training Academy Program for initial accreditation and \$325 for reaccreditation if the CEO is a current member of the IADLEST.

Training Academy Part of Multiple CALES Accreditation Programs

For agencies that are part of multiple CALEA accreditation programs (where the training academy receives the multiple accreditation discount), CALEA will refund (or discount) an additional \$325 to agencies in the Public Safety Training Academy Program for initial accreditation and \$325 for reaccreditation if the CEO is a current member of IADLEST

Signed September 13, 2010: Sylvester Daughtry, Jr.



**EXECUTIVE COMMITTEE MEETING
CORPUS CHRISTI, TEXAS
JUNE 20, 2010, 2:00 P.M.**

CALL TO ORDER: President Crews (FL) called the meeting to order at 2:10 pm.

ROLL CALL: Secretary Lloyd Halvorson (ND) conducted the roll for those in attendance. Executive Committee Members present: Lloyd Halvorson (ND), Mike Crews (FL), Mark Damitio (KS), Penny Westfall (IA), Charles Melville (KY), Peggy Schaefer (NC), John Gallaher (PA), Rusty Goodpaster (IN), and Dick Clark (NV). IADLEST members present: Pat Judge, Steve Otto, Gregg Redden, Ari Vidali, Ken Hammond (WI), Tim Braaten (TX), and Mike Becar. Executive Committee Members absent: Lyle Mann (AZ).

AGENDA ADDITIONS: None.

APPROVAL OF MINUTES: **MOTION** by Gallaher to approve the minutes of the Executive Committee meeting in Washington DC from January 22nd. **SECOND** by Schaefer. **MOTION CARRIED** with all in favor. **MOTION** by Clark to approve the minutes of the Executive Committee Conference Call Meeting from May 11, 2010. **SECOND** by Melville. **MOTION CARRIED** with all in favor.

AUDIT COMMITTEE: Tim Braaten (TX) filling in for Lyle Mann, provided the audit report. Lyle and Tim both agree that the financial records for 2009 appear in good order. Mike Crews indicates that Lyle Mann asked that when an individual uses a personal credit card and seeks reimbursement that the item is accounted for and this issue is "memorialized" (addressed) in policy. **MOTION** by Goodpaster to accept the audit committee report. **SECOND** by Dick Clark. **MOTION CARRIED** with all in favor.

**COMMITTEE AND SPECIAL
ASSIGNMENT REPORTS:**

RDPC: Steve Otto, IADLEST representative provided an update on the RDPC's activities. Steve's term is over this year; and while he is willing to continue to serve, if someone else would like the position and the leadership would embrace a change, he would step down to allow another person to represent IADLEST at these meetings.

CALEA: Steve Otto and Peggy Schaefer represent IADLEST regarding the MOU with CALEA. Peggy provided an e-mail regarding her conversations with CALEA about marketing using the IADLEST logo and regarding compensation and/or discounts to academies that seek accreditation and whose CEO is a member of IADLEST. She provided a draft amendment to the MOU specifically identifying what has been agreed to "in principle." **MOTION** to approve the MOU by Melville. **SECOND** by Clark. **MOTION CARRIED** with all in favor.

EXECUTIVE DIRECTOR BRIEFING:

New POST Directors: Pat Judge updated the members on the eleven new POST Directors since our last meeting. Mike Crews stated that he will join the four that are in attendance for lunch tomorrow. He asked the other Executive Committee members that were available to join them.

Credit Card Transactions: Judge provided an update on the association's research into allowing members to pay for membership with a credit card. He anticipated that there would be about 250 transactions per year. If we went to this system, probably half of the 250 transactions would be credit card transactions. Pat Judge provided information between bank and non-bank credit card service fees. Both will cost

between approximately \$500 and \$1,300 per year. Pat Judge will continue to investigate our options to include a potential user fee.

IADLEST Logo: Peggy Schaefer provided the logo designs number six and eight. The committee agreed to present the blue and gold versions of both logos to the General Business Meeting for a vote of adoption.

Terrorism Awareness: Matthew Jack, USDOJ, informed Judge that there is a mandate that officers be trained in terrorism awareness. He inquired about the NLEARN system being utilized for this. He would like to participate in a conference call with the Executive Committee to see if IADLEST would be able to assist with this. There was no indication as to any funds that would be available to assist with implementation. Judge will coordinate with USDOJ.

Embassy Consultations: Judge has been in contact with the State Department regarding the law requiring arrested foreign nationals to be able access their embassy.

Reciprocity Handbook: The Reciprocity Handbook is well on its way and should be done by July or August.

Term Limits: We have term limit issues with Regional Representatives for the South, West, and Midwest regions. The situation with Mark Damitio as the Regional Representative for the Midwest Region was discussed. The By-Laws indicate that you cannot serve more than three consecutive terms. Damitio has served for approximately three consecutive years; however the first of the three was a partial term (appointed by the President) to fill the vacancy created when Halvorson was elected Secretary. **MOTION** by Schaefer to allow Damitio to serve one more year as Regional Representative should his region choose that he continue in

this role. **SECOND** by Goodpaster. **MOTION CARRIED** with all in favor (Damitio abstaining).

Elections: There will be a change of office for President and 1st Vice President and an election for 2nd Vice President and Secretary. **Future Meetings:** The next General Business Meeting will be in Orlando, Florida, in conjunction with the IACP convention, October 23-24, 2010. The next Executive Committee Meeting will be in Palm Desert, California, in conjunction with the NSA conference, January 6-7, 2011.

MOTION by Goodpaster to accept the Executive Director's report. **SECOND** by Chuck Melville. **MOTION CARRIED** with all in favor.

GRANTS AND CONTRACTS MANAGER

BRIEFING: Becar provided an update on the grants and contracts he is currently working on.

Pursuit Grant: There have been 416 workshops that have trained 3,745 officers from 887 agencies. We will need to do over 1,000 in the next two years. There is approximately \$300,000 in new funds to be awarded and about \$400,000 still remains. He provided a proposal to compensate the Redden Group for the deliverables as we have in the past. He stated they have exceeded all of our expectations.

MOTION by Clark to approve \$30,000 to be paid to the Redden Group in \$5,000 increments for every 100 workshops up to 1,100. **SECOND** by Goodpaster. **MOTION CARRIED** with all in favor.

Older Driver Training: Training has been completed in 27 states with 1,451 total instructors trained. There are only three months remaining on the grant, and there are 14 states where the training has not been conducted.

Enforcement of Motorcycle Laws: There is \$102,000 in new money awarded this year. We will be conducting about 20 2-day train the trainer sessions in the 10 NHTSA regions.

SFST Assessments: Assessments were conducted in five states.

Decertification Database: To date, there are 29 states participating and 11,377 records in the system. The project director has been changed, saving the association approximately \$1,500 per month. This is now paid into the general fund as indirect costs. The database has also been revised.

NLEARN: Currently there are 900 members with representation in all 50 states. We recently changed the project director, saving the association \$1,800 per month which will now go in the General Fund for indirect costs. In addition, we changed the Content Manager and saved an additional \$2,800 per month.

2008 POST-NET: Cost savings have been realized by elimination of the T-1 line saving \$1,088 per month and cutting the project manager hours to ten or less per month. In addition we have moved all the servers to a host platform with a monthly savings of \$975.

Becar informed the members that additional grant funds will be forthcoming from NHTSA for the DDACTS project in the amount of \$295,000. He has also submitted additional grant proposals, totaling \$3,519,828.20. IRS taxes have been filed for 2009. He shared his hours worked report for January 19-June 16, 2010. Our request to be reimbursed for indirect costs for federal grant projects at 27.89% was accepted. Becar also stated that should we decide to have an outside audit, he will need to get out the request for proposal soon. **MOTION** by Schaefer to send out the audit RFP. **SECOND** by

Damitio. **MOTION CARRIED** with all in favor.

TREASURER'S REPORT: Penny Westfall provided the financial reports for the association for year ending 2009 and from January through May 31, 2010. **MOTION** by Goodpaster to accept the Treasurer's Report. **SECOND** by Clark. **MOTION CARRIED** with all in favor.

CURRENT ADMINISTRATIVE ITEMS:

Len Hall from the Public Safety Leadership Development Consortium (PSLDC) gave a short presentation on the consortium and how PSLDC and IADLEST could work together on leadership issues.

Nominations: Goodpaster stated that at this time no member has come forward (officially) seeking the nomination for 2nd Vice President.

Life Membership: Mike Crews reminded the members that we had previously approved the nominations for life membership for Mark Gilbertson and Pat Bradley. John Gallaher relayed a message sent to him from Pat Bradley asking the Executive Committee to consider life membership for Ray Franklin. **MOTION** by Gallaher to extend Life Membership to Ray Franklin. Peggy Schaefer asked the President to go into executive session. Executive session was held, after which open session resumed. Crews reminded the members that there was a motion on the table by Gallaher. **MOTION DIED** for lack of a second.

Recess at 5:22 pm.

Reconvene June 21, 2010, at 2:07 pm.

2011 Conference: Mike Crews reminded the members that increasing our membership is a priority as we prepare for our conference in 2011. He stated we do not have a state yet willing to host the conference. Mike Becar has spoken with

the Redden Group regarding marketing IADLEST and the potential to plan and organize conference(s). The Redden Group does membership drives for a number of associations. Becar handed out the proposal, and the members reviewed the deliverables and costs involved. Schaefer requested the President to go into executive session to review the contract. Executive session was held after which open session resumed. **MOTION** by Halvorson to agree in principle to the marketing, membership, and conference coordination plan as presented, pending a formal contact review. **SECOND** by Clark. **MOTION** failed with six opposed and three in favor. **MOTION** by Damitio to have the President, 1st VP, and contract manager work with the Redden Group to prepare a formal contact for the Executive Committee's review. **SECOND** by Clark. **MOTION CARRIED** with all in favor.

Sourcebook: Pat Judge indicated that nothing has been done with the Sourcebook for approximately 15 months. We have made several attempts to get it updated. Goodpaster stated that he will work on this. **MOTION** by Dick Clark to have Goodpaster work on the Sourcebook, utilizing Tom Jurkanin and the current survey instrument, provided the task can be accomplished by June 1, 2011. **SECOND** by Melville. **MOTION CARRIED** with all in favor.

IACP Resolution: Steve Otto presented a rough draft of a pending resolution created by the IACP supporting law enforcement certification prior to employment as a police officer. Otto asked that anyone having any suggestions or concerns regarding the resolution contact Larry Birney (OK) who will forward them on. IACP would like our support of the final language. IACP plans to have a final resolution in time for their conference in October.

Life Membership: Mike Crews informed the members that Herb Bowling will be retiring in 2011. He presented his name for consideration for Life Membership. **MOTION** by Clark to award life membership to Herb Bowling. **SECOND** by John Gallaher. **MOTION CARRIED** with all in favor.

Recess at 4:50 pm.

Reconvened on June 22, 2010, at 2:45 pm.

Conference, Membership, and

Marketing: Westfall presented a proposal to host the 2011 IADLEST conference in Iowa. Damitio informed the members that the Midwest Region has agreed to assist Westfall in hosting the conference. Westfall's offer to host and the Redden Group's proposal and contract were discussed at length. **MOTION** by Damitio to award the 2011 conference to Iowa. **SECOND** by Westfall. **MOTION FAILED** with seven opposed and two in favor. Westfall stated that she felt it was possible to find a person or company willing to coordinate the conference for less cost than the Redden Group. **MOTION** by Westfall to put coordinating the 2011 conference out on bids. **MOTION DIED** for lack of a second. **MOTION** by Halvorson to give the President the approval to enter into the contract with the Redden Group to include coordinating the 2011 conference and to enter into the marketing and membership proposal as presented in the contract. **SECOND** by Schaefer. **MOTION CARRIED** with all in favor. **MOTION** by Damitio to have our attorney formally review this contract before the President signs. **SECOND** by Westfall. **MOTION FAILED** with seven opposed and two in favor.

President Crews thanked the members for all their hard work and dedication while he served as President. He gave special thanks to Mike Becar for helping put IADLEST on sound financial footing.

REGIONAL REPORTS: Deferred to the General Business Meeting.

NEW BUSINESS: NONE.

ADJOURNMENT: Meeting Adjourned

**BUSINESS MEETING MINUTES
ORLANDO, FLORIDA
OCTOBER 23-24, 2010**

CALL TO ORDER: President Rusty Goodpaster (IN) called the meeting to order at 1:00 pm.

ROLL CALL: States Present: Arizona, Florida, FLTA, Indiana, Iowa, Kansas, Kentucky, Maine, Missouri, Nebraska, Nevada, North Dakota, Oregon, Pennsylvania, South Carolina. Fifteen members present to allow for a quorum.

APPROVAL OF MINUTES: MOTION by Dick Clark to approve the General Business Meeting Minutes from the June 22, 2010, meeting in Corpus Christi, TX. **SECOND** by Mike Crews. **MOTION CARRIED** with all in favor.

INTRODUCTIONS:

Thomas Woolworth, Chief of Training for the Bureau of Indian Affairs, Indian Police Academy from Artesia, NM, was introduced and spoke briefly regarding the Tribal Law and Order Act.

Wallis Doerge, Public Affairs Specialist, Bureau of Consular Affairs was introduced and provided training to the members on Consular Notification requirements.

Arnold Daxe, Jr., IACP representative spoke and offered information on

Returning Combat Veterans training and policy issues.

Jeffery Blanton, our new FBI liaison was introduced. Debra Piehl was introduced by Earl Hardy (NHTSA) and presented the Data Driven Approach to Crime and Traffic Safety (DDACTS) program.

EXECUTIVE DIRECTOR BRIEFING:

New POST Directors have been installed in Colorado, Michigan, New York, Virginia, and Washington. Training programs that are available include Environmental Protection (meth labs) that are offered free through the EPA. There is also some online training that is free of charge through LEAPS-TV out of Atlanta. The Reciprocity Handbook has been updated and is available online.

There is an open position with the Mexican government to help coordinate a new POST entity in Mexico. Vermont is looking for a new POST Director. Our two-million in errors and omissions insurance and professional liability coverage has been renewed. We also have one million in coverage for internet liability.

Membership renewals will be mailed out soon and are due in January. Future meetings will be held in Palm Desert California, January 6 and 7, 2011 (Executive Committee) and the annual conference in Nashville, TN, June 21, 2011 (Business Meeting).

GRANTS MANAGER BRIEFING:

Pursuit Grant has additional funding (\$320,796) for year three (Sept.30, 2010-Sept. 30, 2011) which brings the total to just under one million. The additional tasks include: to develop, test, and deliver a distance learning product that supports the learning objectives of the pursuit policy workshop and to provide the expertise and support necessary to maintain and make available selected law enforcement training

curricula, including the pursuit policy workshop through NLEARN.

The Older Driver grant ended September 30, 2010; however, Montana has requested a class for March or April 2011.

Enforcement of Motorcycle Laws grant has been increased by an additional \$102,667. There are no new assessments scheduled for the SFST Assessment grant but another \$10,073 was received for a total award of \$45,073.

DDACTS was awarded \$292,631 with an approved budget of \$351,869 for July 1, 2010, through June 8, 2011. Debra Piehl was hired to coordinate the training.

NLEARN account has approximately \$60,000 remaining. We are moving \$1,800 per month into the General Fund due to changes in the project manager contract. NHTSA award gave \$50,000 towards this grant for the electronic library.

POST-Net has approximately \$10,000 remaining and will last about ten months. This year's grant application for funds was denied.

**Recess at 3:10 pm 10-23-2010.
Reconvene 10-24-2010 at 9:00 am.**

IADLEST TREASURY: Penny Westfall provided the financial reports for the association for July, August, and September 2010 with a statement of assets, funds, and liabilities. Tim Braaten (TX) returned seed money forwarded to Texas for the 2010 annual conference and a check for \$10,539.18 that was generated above and beyond the seed money. **MOTION** by Clark to accept the Treasurer's Report. **SECOND** by Crews. **MOTION CARRIED** with all in favor.

ADMINISTRATIVE REVIEW OF CURRENT BUSINESS ITEMS

Proclamation of Support for FLETC's E-Learning Initiative: FLETC has requested that we consider a statement or resolution of support for their online learning initiative. Several members had concerns about providing a formal letter of support for one online program when there are many quality products out there. Lyle Mann (AZ) stated they have had a good experience with the FLETC training. Paul Cappitelli (CA) was concerned about some that are simply a watered down "click and read" format. **MOTION** by Timm Braaten (TX) to table for further study. **SECOND** by Bill Muldoon (NE). **MOTION CARRIED** with all in favor.

CALEA: All modifications have been resolved and all changes made to the CALEA/IADLEST MOU. Goodpaster will be signing the document unless members have any remaining concerns. No concerns were brought forth at the meeting.

Sourcebook: Tom Jurkanin has been in contact with Goodpaster and is ready to get started. It was decided that if the timetable decided upon in Corpus Christi can be adhered to, that Goodpaster and Jurkanin will proceed as planned.

Deadly Force Training: Bryan Villa, WSU, was referred to IADLEST by Ron Dionne from FLETC regarding assistance with an NIJ funded use of force study. Pat Judge will contact him and provide him the assistance needed to survey the membership.

POST NET: We are still in the process of deciding the best placement location for the IADLEST internet servers. FLETC has agreed to host our servers. Ari Vidali stated that they will give us a cool room, a rack, and access. They will not provide the servers, tech support, or bandwidth. Our other option is a virtual host. Mike Becar stated that if we use the FLETC location we

will still have to have someone with security clearance to actually go in there to do repairs and technology upgrades. The members decided that a virtual host would be the preferred option. Goodpaster will contact FLETC and inform them that we will be moving to a virtual host instead.

Membership and Marketing: The Redden Group informed the members that they are manning a booth at the IACP convention. They are representing IADLEST as part of our membership drive. They provided pamphlets they created to market IADLEST. Membership and marketing training was conducted with the members.

REGIONAL REPORTS:

Northeast: John Gallaher reported on the new POST Director in NY and that a search process is underway in Vermont. There is a spring regional meeting planned.

Central: Chuck Melville stated there is a new POST Director in Michigan that started in September. He also spoke regarding a death penalty study and survey that is being conducted by the State Bar Association.

South: Bill Floyd (SC) reported that Peggy Schaeffer in NC is planning to retire. Floyd will try to continue with her regionalized "task analysis" project. The South Region is planning to hold a regional meeting in April in conjunction with the opening of their new academy.

Midwest: Mark Damitio stated the regional meeting will be held this spring in Kansas. He also stated the problem based learning training that was hosted in South Dakota was very well received by those in attendance.

West: Cameron Campbell (OR) was elected as the new Regional Representative. He informed the members that he is now planning to retire and will be leaving

Oregon on November 5th. The POST Director in Idaho has offered to take over as the West Region representative should the President choose to appoint him. He reported that Ken O'Brien, the former California POST Director has died.

ADJOURNMENT: Meeting adjourned at 12:20 pm.

CALIFORNIA POST ADVANCES SAFE DRIVING CAMPAIGN

by: Ed Pecinovsky, Bureau Chief California POST

The California Commission on Peace Officer Standards and Training (CalPOST) continues to expand its Situation-Appropriate, Focused, and Educated (SAFE) Driving Campaign. The campaign aims to reduce fatal law enforcement traffic collisions 15% by 2015. CalPOST Executive Director Paul Cappitelli has made SAFE Driving a top priority noting, "We've allowed this for too long. These deaths are *not* 'the cost of doing business.' They are the cost of not *taking care* of business."

CalPOST has partnered with Gordon Graham of Graham Research Consultants and Lexipol, LLC, as well as law enforcement agencies and organizations across the nation from the San Diego Sheriff's Department and the International Association of Chiefs of Police to the Metropolitan Police Department and Federal Law Enforcement Training Center. The SAFE Driving Campaign has three components that address training and policy, awareness, and research. Important 2010-2011 undertakings include:

- **Funding Research on Fatigue and Distraction:** CalPOST and the Office of Naval Research have cooperatively funded Dr. Bryan Vila at the Washington State University, Spokane, Sleep & Performance Research Center to study the effects of fatigue and distraction on patrol driving, deadly force decision-making, and report writing. The study will assess 80 officers in

the most sophisticated law enforcement sleep lab in the world to understand the impact of shift work, fatigue, and distraction on essential law enforcement tasks.

- **Redesign of Academy Driver Training:** CalPOST has funded the University of Central Florida (UCF) and a working group of staff and stakeholders to redesign Academy Driving training. The research is responding to the CalPOST Commission finding and direction to integrate night driving, interference vehicles, freeway speeds, and law enforcement driving simulators (LEDS) into academy training. This effort has already begun with assistance from the UCF's Principal Investigator, Dr. Ron Tarr through site visits and meetings with current Emergency Vehicle Operations Course (EVOC) and LEDS personnel. Tarr's RAPTER Lab at UCF has nine years of experience in researching and enhancing driver performance through use of simulators in Law Enforcement, Commercial Trucking, Fire Departments and young drivers.
- **New In-Service Training:** In conjunction with the San Francisco Police Department and CalPOST's Instructor Development Institute, a new 3-day course is being piloted next spring that will focus on the decision-making aspects of driving as opposed to behind-the-wheel skill development.

CalPOST plans to make all of its research findings, curricula, and related SAFE Driving resources available to all POST and law enforcement agencies worldwide. CalPOST continues to solicit law enforcement partners to help advance this effort. For more information, contact Assistant Executive Director Alan B. Deal at Alan.Deal@post.ca.gov or (916) 227-2807, or Bureau Chief Ed Pecinovsky at Ed.Pecinovsky@post.ca.gov or (916) 227-2820.

